

ActionAid Ireland Annual Report 2023

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Asiya who lives in Malawi, lost four of her children during cyclone Freddy in 2023, the worst cyclone ever recorded.



ActionAid at COP28

Photo: Jess McWinter / ActionAid



Who we are

ActionAid was first founded as a charity in the UK in 1972. In 1983, a small group of people in Ireland who had been supporting ActionAid in the UK established an independent Irish organisation: ActionAid Ireland.

ActionAid has evolved over time from a focus just on charity to a broader focus on delivering lasting and sustainable change. A key part of this change came in the 1990s, when ActionAid adopted a human rights-based approach to development to better enable us to address the structural causes of poverty and injustice.

As a federation we have a commitment to shift power to the Global South.

In order to do this, in 2003, the ActionAid International federation was established. ActionAid International's head office is in Johannesburg, South Africa. We also have hubs in Asia, the Americas and Europe. ActionAid Ireland is now an independent member of the ActionAid global federation, which operates in over 71 countries.

ActionAid works towards a just, equitable and sustainable world in which every person enjoys the right to a life of dignity, freedom from poverty and all forms of oppression. Throughout the world, ActionAid works to

strengthen the capacity and agency of people living in poverty and exclusion, especially women, to assert their rights.

We are locally rooted, and globally connected. Each member of the federation is registered nationally and at the same time remains part of a bigger movement advancing struggles for systemic change globally. As an affiliate member, ActionAid Ireland is governed by its own voluntary Irish Board, but works closely with other ActionAid offices around the world for a shared mission of a just world.

As part of the ActionAid federation, ActionAid Ireland supports programmes in Bangladesh, Cambodia, Ethiopia, Kenya, Nepal, Uganda, and Vietnam. Last year, we also responded to emergencies in Afghanistan, East Africa, Morocco, the occupied Palestinian territory, Turkey/Syria and Ukraine.

We are an independent organisation with no political or religious affiliations. We are supported by people across Ireland, some of whom have been supporting us for four decades.

Our mission

A just and caring world where women's and children's human rights are respected.

Our values

Mutual respect

We recognise the innate worth of all people and the value of diversity.

Justice and equity

We ensure the realization of our vision for everyone, irrespective of gender, sexual orientation and gender identity, race, ethnicity, caste, class, age, HIV status, disability, location and religion.

Integrity and accountability

We are honest, transparent and accountable at all levels for the effectiveness of our actions and our use of resources. We are open in our judgements and communications with others.

Solidarity with people living in poverty and exclusion

Will be the only bias in our commitment to the fight against poverty, injustice, and gender inequality.

Our vision

To support the leadership and agency of women and children who are excluded and live in poverty.

Courage of conviction

We are creative and radical, bold and innovative – without fear of failure – in pursuit of making the greatest possible impact on the causes of poverty, injustice, and gender inequality.

Independence from any religious or party-political affiliation

We are independent from any religion or party-political affiliation.

Humility

We are part of a wider alliance against poverty and injustice

Feminist leadership principles

**Antila, 24, Youth
hub member,
Bardiya, Nepal.**



What is Feminist Leadership?

Our vision of a just world free from poverty, oppression and patriarchy requires **transformative feminist leaders: leaders who enable others to lead, building power with them instead of over them. To develop this approach, we have adopted a set of feminist leadership principles.**

1. Self-awareness

We will **keep our egos in check, so that we can lead with empathy and open minds.** In order to do this, we will work towards accepting our vulnerabilities, as well as recognising and valuing our strengths and those of others.

2. Self-care and caring for others

We will take care of **our emotional and physical well-being**, in order to renew our inner sources of inspiration and compassion so we can continue to give our best. We encourage and support others to do the same, actively working towards a more flexible and supportive work environment, particularly for those with caring responsibilities.

3. Dismantling bias

We recognise that society gives us (and others) certain advantages that are not asked for or earned (for example, based on gender, class, race, caste, ability, sexual orientation, education or other factors). We will help to **uncover and challenge these forms of discrimination** in our day to day workplace practices and policies. We will be aware of how our own privileges can make others feel disempowered or inferior, as well as how we react to others' privilege, and deliberately change our behaviour to treat everyone as equals.

4. Inclusion

We will create ways for **everyone to be equally heard, respected and successful.** We will challenge ourselves to build diverse and inclusive teams and to recognize and respond to different barriers to participation.

5. Sharing power

We accept that the ultimate test of leadership is the **spaces we create for others to lead.** We will work together to establish shared goals and will trust and empower colleagues to share leadership in reaching those goals. Likewise, we will trust and support those in positions of authority to guide us in the best interests of our mission.

6. Responsible and transparent use of power

We will be **clear, timely and transparent in making decisions**, with appropriate consultation and in the interests of our mission. If involved in allocating resources and choosing partners, we will ensure these choices promote ActionAid's values and aspirations. We will communicate decisions, and the reasons for them, openly.

7. Accountable Collaboration

We will ensure that our goals are **clearly defined and mutually owned and hold ourselves strongly accountable for our individual and collective efforts to achieve them.** We will measure our achievements by the contributions we have made to team success. We will recognise and value successful collaboration, while addressing poor performance fairly but decisively.

8. Respectful Feedback

We will **seek, give and value constructive feedback as** an opportunity for two-way learning. We won't wait for formal reviews – instead we practice continuous feedback, to all those we work with. We will work to resolve conflict through active listening, timely intervention and promoting non-violent and respectful communication and behaviour.

9. Courage

We will constantly aim for **transformative change, seeking out new ideas and learning from mistakes** rather than fearing failure, and empowering those we work with to do the same. When we encounter defeatism or cynicism, we will strive to restore belief in our goals; where there is competition or insecurity over status and turf, we will build trust; and where we find complacency or mediocrity we will help to renew passion and creativity to excel in our mission.

10. Zero Tolerance

We will **call out any form of discrimination and abuse of power** that we witness or experience in the workplace, and safely enable and support those around us to do the same. We will ensure our own conduct is free from any form of harassment, exploitation and abuse.

Where we work

Europe

- | | |
|------------------|----------------|
| 1 United Kingdom | 10 Cyprus |
| 2 Ireland | 11 Switzerland |
| 3 Italy | 12 San Marino |
| 4 Greece | 13 Vatican |
| 5 Spain | 14 Ukraine |
| 6 France | 15 Poland |
| 7 Denmark | 16 Romania |
| 8 Netherlands | 17 Moldova |
| 9 Sweden | |

Asia & The Middle East

- | | |
|-----------------------------------|--------------|
| 42 Afghanistan | 49 Nepal |
| 43 Occupied Palestinian territory | 50 Cambodia |
| 44 Jordan | 51 Indonesia |
| 45 Lebanon | 52 Myanmar |
| 46 Syria | 53 Thailand |
| 47 Bangladesh | 54 Vietnam |
| 48 India | |

Americas

- 63 Guatemala
- 64 Haiti
- 65 USA
- 66 Brazil
- 67 Colombia
- 68 El Salvador
- 69 Bolivia
- 70 Peru
- 71 Ecuador

Africa

- | | |
|-----------------|-----------------|
| 18 Burundi | 30 Zambia |
| 19 DR Congo | 31 Zimbabwe |
| 20 Rwanda | 32 Ghana |
| 21 Ethiopia | 33 Liberia |
| 22 Kenya | 34 Nigeria |
| 23 Somaliland | 35 Senegal |
| 24 Uganda | 36 Sierra Leone |
| 25 Tanzania | 37 The Gambia |
| 26 Somalia | 38 Mali |
| 27 Malawi | 39 Tunisia |
| 28 Mozambique | 40 Morocco |
| 29 South Africa | 41 Mauritania |

Pacific

- 55 Australia
- 56 Vanuatu
- 57 Fiji
- 58 Solomon Island
- 59 Papua New Guinea
- 60 Tonga
- 61 Samoa
- 62 Philippines

ActionAid Ireland work in countries highlighted in red

Message from the Chair

I'm heartened and grateful to see our supporters in Ireland continue to stick with us during these tough times.

2023 was my last full year as Chair of the ActionAid Ireland Board. Having served for almost six years, I will be retiring in June 2024. I joined as Chair, which is a voluntary position, in 2018, after spending my work life in community and local development. When I first joined, I was struck by the complexity of the issues that faced the women and children ActionAid works with – poverty, cycles of emergencies – often driven by climate change, gender based violence, the lack of public services, and lack of rights. The complexity has only increased over the past six years due to the pandemic, conflict, the global economic crisis and the increasing impact that climate change is having on the communities who we work with.

As my own background is working in local communities, ActionAid's grassroots approach, supporting the most marginalized women to develop solutions informed by their own experiences was something that has really struck me as important and different. This combined with ActionAid's commitment to addressing the structural causes of poverty and inequality locally, nationally and internationally, makes it an organisation that

I will continue to support after my retirement.

It has been a great honour to serve on the Board of an international organisation, during what has been a very challenging time for people all around the globe.

2023 was again a very tough year. We saw climate change continue to destroy lives in the communities where we work, and increasingly, here in Europe. The impact of the climate crises on the every day lives of women is profound. The devastating impact of cyclone Freddy in March was particularly heartbreaking to witness. The earthquake in Turkey and Syria was also devastating, with many families who had already fled their homes from war becoming homeless once again. I was so proud of ActionAid's quick and impactful response. And we watched with horror the increase in conflict around the world, including in Sudan, the Democratic Republic of Congo, Ukraine and, of course, Gaza.

Here in Ireland, the cost-of-living crisis continues to impact individuals and families. And in turn, this is impacting our ability to fundraise.

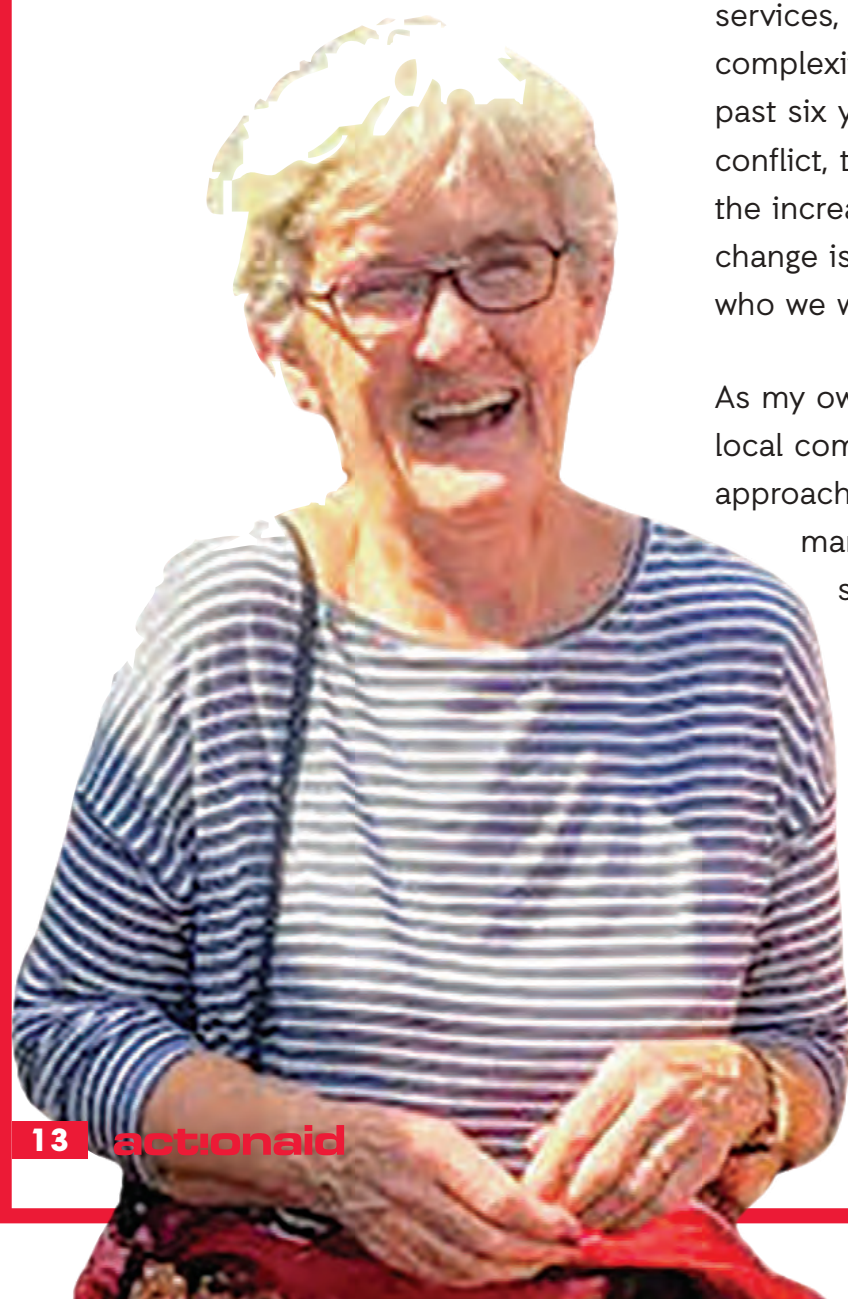
But I haven't given up hope. In the midst

of the crises faced around the globe, our colleagues and partners are providing relief to those most in need in the most harrowing of circumstances, always with a focus on women to the fore. I was particularly struck by the doctors in Al-Awda the last operating maternity hospitably in Northern Gaza, who, with no electricity, water and under shelling, continued to treat pregnant women, because if they stopped women would have nowhere left to go.

I'm also so heartened and grateful to see our supporters in Ireland continue to stick with us during these tough times. ActionAid's work would not be possible without the support of individuals, and it is amazing to see that support continue, despite growing challenges.

It has been a privilege working alongside the other members of the Board, who give up their free time so readily to support ActionAid and to oversee the hardworking and dedicated team. I know that after I leave, their fantastic work will continue.

Anna Lee
Chairperson,
ActionAid Ireland



Message from the CEO

ActionAid
responded to
almost all the
major humanitarian
disasters around
the world last year



2023 was another tough year globally, with the impact of conflict, climate change and disasters on the most vulnerable communities more visible than ever to us here in Ireland.

ActionAid responded to almost all the major humanitarian disasters around the world last year, with donors in Ireland in particular making a huge contribution to our response in Gaza and following the earthquake in Turkey Syria. We are so grateful for this support.

We also were able to continue our longterm programme work thanks to the generous funding of individuals in Ireland. In 2023, despite the cost-of-living crisis in Ireland, Irish people continued to recognise deep injustices outside of our own borders. Over 5,200 people supported our work on a monthly basis in 2023. These funds are vital to support our ongoing work on women's rights. I'm delighted to present some of these examples within this report.

We were also so pleased to begin our Women's Rights Programme III, funded by Irish Aid, in Kenya, Nepal and Ethiopia, which is already having such an impact on the hardest to reach women. The programme focuses on advancing the rights of women who are the furthest behind, in particular on bringing an end to gender-based violence in their communities. We are grateful to Irish Aid and the Irish public that this vital work will continue.

With climate change having an increasingly devastating impact on the lives of the people we work with, in particular on women, in September ActionAid launched a climate-focused campaign Fund Our Future. In Ireland we contributed to this by launching a report highlighting how foreign direct investment, rooted through Ireland, facilitates worrying flows of climate harming financing from some of the world's largest oil and gas companies to fossil fuels and large scale industrial agribusiness in the global south. Climate change has a devastating impact on poverty levels, undermining gains in gender equality and increasing inequality. We address this by supporting women

living in poverty, but also by highlighting changes Ireland needs to make to achieve climate justice.

On behalf of the team, I would like to also extend our thanks to our dedicated and expert Board members for their work which is provided in an entirely voluntary capacity.

I hope you are inspired by the work laid out in our report and again I would like to say a huge thank you to our supporters who made it possible.

Karol Balfé

CEO,
ActionAid Ireland

ActionAid Ireland's Strategy 2022 to 2027

Our strategy “**A just and caring world for women and children**” is our roadmap for 2022 to 2027.

Our focus is to support women and children in their individual lives and communities, but also to seek transformative changes nationally and internationally. Our mission is to support women's leadership and agency, their organisations and networks – and to improve their lives for the long-term. As well as this work, which is deeply rooted in communities, we work with civil society and in partnership with ActionAid offices in the Global South to deliver long-term, sustainable change by demanding state and international accountability.

Anastacia, a farmer and women leader from Baringo Kenya attends COP28 to share her experience of climate change

Strategic priorities

Address the systemic and structural causes of gender-based violence

Promote women's leadership in humanitarian contexts

Amplify feminist alternatives for economic and climate justice

Pursue diverse sources of funding, inspire and engage all supporters

Strategic enablers

Uphold excellent standards of accountability and governance

Commit to anti-racism, shifting power and decolonisation

Ensure high quality programming, embed learning and evaluation

Focus on safeguarding

Feminist Leadership Principles

In order to implement our strategy, we use a set of Key Results under each **strategic priority** and each **enabling objective**. We also have a set of **organisational objectives under each priority which relate to our Key Results** (or key milestones) for ActionAid Ireland's strategy. This allows us to translate our ambitious strategy and vision into tangible activities and outcomes. We report to the Board quarterly on progress under each key result, and these key results are also linked to individual staff member's Performance Objective Plans.

Why we focus on women's rights

ActionAid puts women's voices, hopes for the future and leadership at the heart of our work, supporting women to organise collectively and mobilise with other allies to strengthen their power to affect change. We work with women who experience the greatest forms of discrimination and marginalisation using a human rights-based approach, which is built on international human rights law and recognises state accountability, going beyond a legal or technical approach to rights.

We place women living in poverty at the centre of our human rights-based approach. We support women living in poverty to understand that many of their most fundamental needs are actually enshrined in specific human rights frameworks. Women's rights are central to our human rights-based approach, as the eradication of poverty and injustice will simply not be possible without securing equality and rights for women. In most cases of injustice, we need to change practices and not just policies. And, through our human rights-based

approach, we think and act both globally and locally.

Active and organised people develop and drive change, which will transform power when led by those who are directly affected by injustice.

In a world where civic space is shrinking, inequality is growing and an increasing number of far-right governments retreat from providing basic rights and services, this year we supported movements of young people and women to collectively demand accountability from their states and leaders for protection of their rights.

Victoria, 21, has lived in the Kiryandongo refugee settlement, Uganda, since 2014. She is now a small business owner and teaches other women and girls how to become financially independent and understand their rights.



Photo: Esther Mbabazi/ActionAid

Women and children's rights in 2023

During 2023 we saw horrific violence. We saw millions forcibly displaced, mass destruction of homes, hospitals, schools, health facilities and other critical civilian infrastructure and increasing climate emergencies.

The last three months of the year saw over 21,000 people, largely women and children, in Gaza killed by Israeli airstrikes. And we entered 2024 with hundreds of thousands of people in Gaza displaced, under constant bombardment and facing starvation.

The war in Ukraine continued unabated. More than 10,000 civilians have lost their lives and the impact of displacement, trauma and death are both immediate and long-lasting.

Sudan is now facing a severe humanitarian crisis with 5.8 million people displaced since fighting erupted in 2023. The situation is particularly dire there for children. Three million have fled violence, marking Sudan as the largest child displacement crisis. Concerns have been raised about the abduction and abuse of women and girls.

In the Democratic Republic of Congo, in 2023 alone, nearly a million people have been displaced due to the conflict. Sexual and gender-based violence is widespread.

During crises, gender-based violence increases, rooted in deeply unequal power structures and discriminatory norms and practices. For example, violence is multiplied when women and girls are displaced and/or in emergency shelters where there no reporting or protection mechanisms. Trafficking in women and girls for domestic labour or sexual exploitation has been found to increase up to 30 per cent in displacement sites and during a disaster.

Through our strategy we are committed to the 'furthest behind' women and children, those who are most excluded globally and in their own communities. Empowering women living in poverty and exclusion is crucial to achieving women's rights and ending patriarchy, and ultimately achieving social justice, gender inequality, and poverty eradication. This is the focus of ActionAid Ireland's work and the work of the local partners we supported in 2023 in Bangladesh, Cambodia, Ethiopia, Kenya, Nepal, the occupied Palestinian territory, Somaliland, Syria, Uganda, Ukraine, and Vietnam, along with working with female asylum seekers in Ireland.

Najlaa, founder of Kareemat, the first Syrian women-led organisation in Türkiye. A space dedicated to fostering peace, security, and dignity for all.



Finances

Income for 2023 was €2,938,064, down from €3,146,277 in 2022. The decrease was in part due to a once off donation of €200,000 donation from a major donor received in 2022. The key income streams for the organisation are child and community sponsorship, which accounts for 34% of our annual income; other donations, including monthly donations, high value donations and income from appeals, which accounts for 24% of our income; and Irish Aid and other institutional income which accounts for 33% of our income in 2023. The other 9% comes from the tax rebate that we receive on donations over €250 a year.

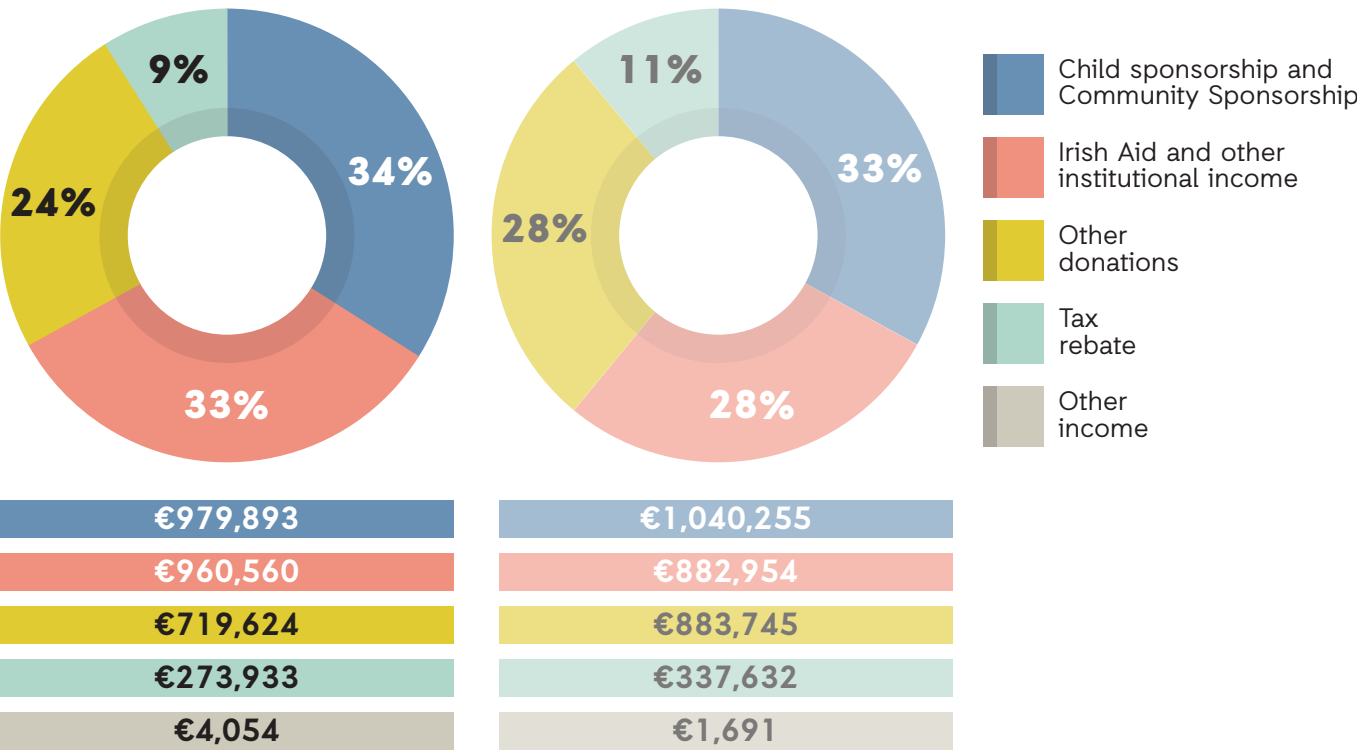
Income from child sponsorship is in decline; however, this is somewhat offset by an increase in other monthly donations

and an increase in funds raised during emergencies. We are investing in fundraising to continue to offset this decline. Income from Irish Aid and other institutional donors has also increased in 2023.

ActionAid Ireland considers it appropriate to hold four months of 'core' unrestricted expenditure as minimum reserve levels. As of December 2023, we are holding reserves of c6.4 months' 'core' unrestricted expenditure. The Board expects to reach minimum reserves levels over the next two years in line with our approved strategy to invest excess reserves above minimum levels into fundraising in order to secure the medium-term financial sustainability of the organisation.

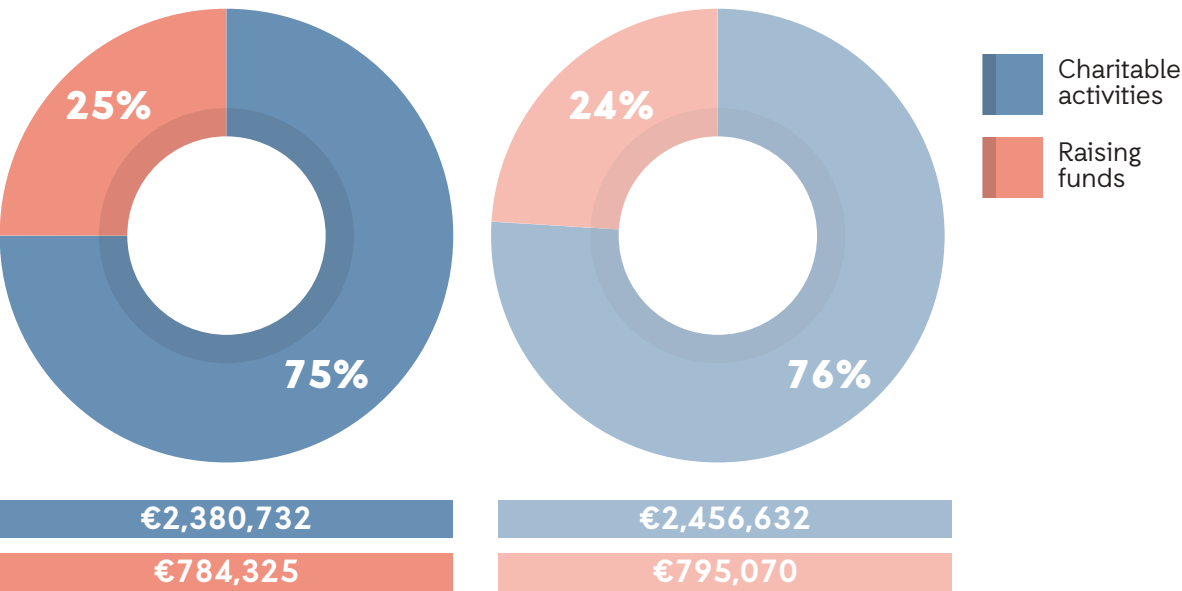
Income: 2023 v 2022

2023 - €2,938,064 2022 - €3,146,277



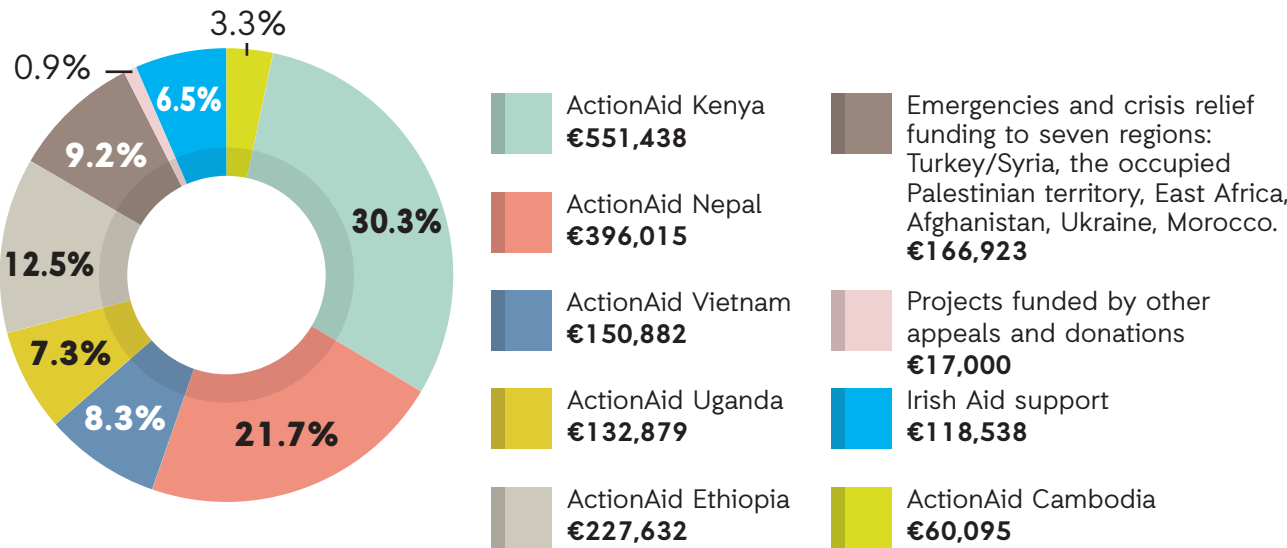
Expenditure: 2023 v 2022

2023 - €3,165,057 2022 - €3,251,702



Where your money went 2023

In 2023 we funded work in 13 countries and also supported the wider federation.



2023 Impact at a glance

1 Address the structural causes of gender-based violence

Key Results

Since starting the Irish Aid funded Women's Rights Programme III in 2023, the programme has reached 4,955 women (832 in Nepal, 1,300 in Ethiopia and 2,823 in Kenya).

We have embedded a gender transformative approach in our Irish Aid funded Women's Rights Programme and published our learning and impact study to capture this in December 2023.

We continued to fund programmes to end gender-based violence in communities across Kenya, Uganda, Nepal, Cambodia and Vietnam through funds raised through Child Sponsorship.

2 Promote women's leadership in humanitarian contexts

Key Results

Together with the Irish Emergency Alliance we raised nearly €119,000 for ActionAid Ireland's Syria Turkey Earthquake appeal. Thanks to public support, ActionAid reached 104,778 people in our response.

We raised over €39,000 for our Gaza Humanitarian appeal, thanks to public support, ActionAid reached almost 80,000 people in Gaza in 2023.

3 Amplify feminist alternatives for economic and climate justice

Key Results

We highlighted how foreign direct investment, rooted through Ireland, facilitates worrying flows of climate harming financing from some of the world's largest oil and gas companies to fossil fuels and large scale industrial agribusiness in the global south. Our report entitled How the Finance Flows- the banks fuelling the climate crisis and Ireland's role in enabling this, contributed to the passing of a Dáil motion to amend Ireland's Fossil Fuel Divestment Act, support a Fossil Fuel Non-Proliferation Treaty and media and political attention to this issue.

We highlighted how the issue of care and gender inequality are inextricably linked, and how particularly marginalized women pay the highest price for this. We received funding from the Irish Human Rights and Equality Commission to conduct workshops with marginalized women and then supported them to lead a Human Rights Hearing on Care.

We completed a pilot climate programme in Bangladesh, called "Women-led solutions to insecurity in the face of climate change". As part of the programme, we worked with women farmers to support them to adapt to the impacts of climate change. This work with local women has also helped to inform ActionAid's wider policy work on climate change and adaption.

4 Pursue diverse sources of funding, inspire and engage all supporters

Key Results

We were supported by 3,442 child sponsors (4% decrease on 2022) and 1,806 monthly supporters (9% increase on 2022)

We gained 774 new monthly supporters (3% less than 2022) and 815 new one-off supporters (27% less than 2022)

We raised €1,832,934 in voluntary income from our amazing supporters (23% decrease on 2022)

We achieved 409 media hits (compared to 176 in 2022) and had 14,723 social media followers (compared to 13,841 social media followers in 2022)

Our impact in 2023

Strategic objective one: Address the systemic and structural causes of gender-based violence

What we aimed to deliver: Key Result for 2023

1. 5,000 women and girls are supported to address gender-based violence and have enhanced agency in the Women's Rights Programme.
2. Higher quality programming due to embedding the learning (strengthening survivor centred approaches and addressing structural causes)
3. We can better demonstrate how Local Rights Programming (funded via child sponsorship) effectively addresses gender-based violence.

Violence against women is a fundamental human rights violation. Millions of women and girls face many forms of violence throughout their lives, including rape, female genital mutilation (FGM), sexual exploitation and child marriage. This violence is inextricably bound with patriarchal social norms, behaviours and economic inequality.

ActionAid works with women who are the 'furthest behind' to support them to realise their rights and to end gender-based violence. To address gender-based violence we are seeking systemic change from the community level to the national and international level. We are committed to a survivor-centred approach.

2023 was the first year of our Women's Rights Programme III, a multi-annual programme funded by Irish Aid, Department of Foreign Affairs. Through the programme we worked with women in Ethiopia, Kenya and Nepal to end gender-based violence and support women's economic empowerment.

In 2023 ActionAid Ireland continued to fund eight local rights programmes in five countries: Kenya, Uganda, Nepal, Vietnam and Cambodia, from funding raised through child sponsorship. Addressing the systematic and structural causes of gender-based violence continued to be a core part of our work in local rights programmes, which is led by the communities themselves.

What we delivered: Our impact in 2023

Since the start of the Irish Aid funded Women's Rights Programme III, the programme has reached 4,955 women (832 in Nepal, 1,300 in Ethiopia and 2,823 in Kenya). Across the programme we are supporting survivors of gender-based violence to successfully take cases through the formal legal system.

The programme has been working to increase confidence among survivors to pursue legal justice, whilst working with the legal profession on the importance of processing these cases in an efficient manner. There is progress among women farmers in terms of increased profits and cooperation. We are also seeing effective advocacy by women and women's groups on service provision (access to digital technologies, credit, access to water), participation in decision making forums and demands for equal pay.

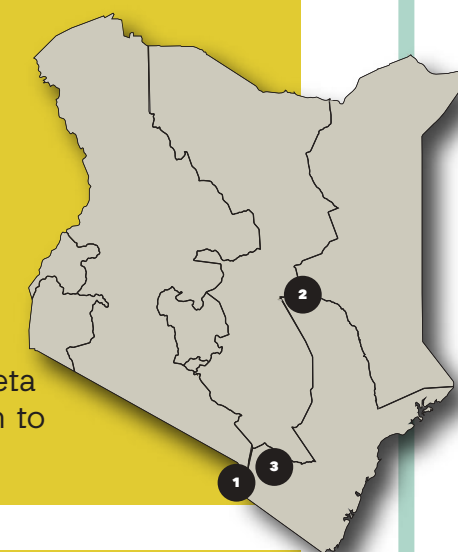
For example:

Kenya

In Taita Taveta County (1) three cases of child sexual abuse were identified as urgent and the presiding magistrate committed to fast tracking the process so that the survivors can access justice (often these cases are delayed indefinitely).

As a result of training received through the programme, 150 women in Garissa County (2) are now supplying two major hotels with their produce.

As a result of advocacy by community members, partners and ActionAid in Kishushe County (3), the county government of Taita Taveta has allocated 10 million Kenyan Shillings for improved water provision to serve community members.



Nepal

In Nepal, 25 cases of domestic violence in Makwanpur (1) have been registered and are now following legal procedures (as opposed to informal mediation or other processes). This is as a result of strengthened collaboration between ActionAid partners, district police and other civil society organisations.

A local company in Chitwan (2), committed to compensate six women laborers who were being paid unequally to their male counterparts for the same work. This was because of ActionAid partners working with the women labourers and submitting a complaint to the labor reconciliation committee.



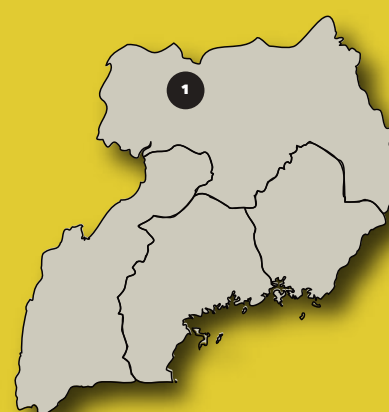
Irish Aid funded programme

In December 2023, ActionAid published a learning paper based on the learnings from Women's Rights Programme II. As a result of the paper, in phase III of our Women's Rights Programme, ActionAid will strengthen our survivor-centred approach to ensure key elements are considered in every programme intervention.



Uganda

In the local rights programme in Amuru (1), Uganda, funded through child sponsorship from Ireland, ActionAid provided gender-based violence prevention and response services to a total of 7,106 people (2,961 men and 4,146 women). Survivors were provided with psychosocial support, legal aid, counselling, case follow-ups and other shelter interventions which significantly contributed to women reporting freedom from violence.



Nepal

In the local rights programme in Nepal, funded through child sponsorship from Ireland, 10 cases of violence against women were reported in 2023 in Kathmandu following an event by the Women Agency and Youth who are actively mobilizing to eradicate violence against women through dialogue and awareness programs tailored for women and girls. In addition, ActionAid played a pivotal role in facilitating the establishment of a referral mechanism in Geruwa Rural Municipality in Bardiya (1), enhancing the local response to gender-based violence cases. And in 2023 intensive efforts from the Local Level government, development agencies, including ActionAid and the community have been focused on declaring wards free from Child Marriage. Notably, Ward 7 in Bardia was declared a Child Marriage Free in 2023, marking a significant step in ending child marriage in the region.



Looking forward

2023 was the first year of our five year **Women's Rights Programme** funded by Irish Aid, in 2024 we will continue this work in Ethiopia, Kenya and Nepal.

We will also continue to support **local rights programmes** funded through child sponsorship in 2023.

Spotlight on the Irish Aid Programme's work in Kenya

As part of the Women's Rights Programme, funded by Irish Aid, ActionAid Kenya works with partners providing community-based prevention and protection services to survivors of violence. This includes working with dedicated members of the Women's Network who, voluntarily, follow up, refer cases of gender-based violence and in some cases offer psychosocial support. In 2023 a total of 49 cases of gender-based violence, ranging from child sexual harassment, domestic violence and female genital mutilation rescue were recorded by the partners.

The women's networks have won the trust of the community members they serve and are considered as the first line of reporting and defense whenever cases of gender-based violence occur. "We are always called upon as the first respondents because the people trust us", said Macrina Mwamburi the chairperson of one of the largest women's networks that we work with, Sauti Ya Wanawake.

The women's networks are playing a critical role in providing alternative access to justice for the local area. The aim is to solve legal matters in a less adversarial way, sensitive to local culture, and ensure everyone, especially marginalized groups, have access to justice.

Irene's story

Irene, a 42-year-old widow living in Amuru, Uganda, was for years subjected to the most extreme forms of physical and emotional abuse imaginable at the hands of her second husband. The abuse started when her husband rejected the children from her first marriage, but Irene bravely stood by her children. One day he became so violent towards Irene that he left her unconscious and set fire to all her belongings. "Afterwards I could not walk with the pain," she says.

The police refused to arrest him without being paid. But Irene had absolutely nothing left – not even a change of clothes for her children. She also couldn't afford medical care to treat her wounds.

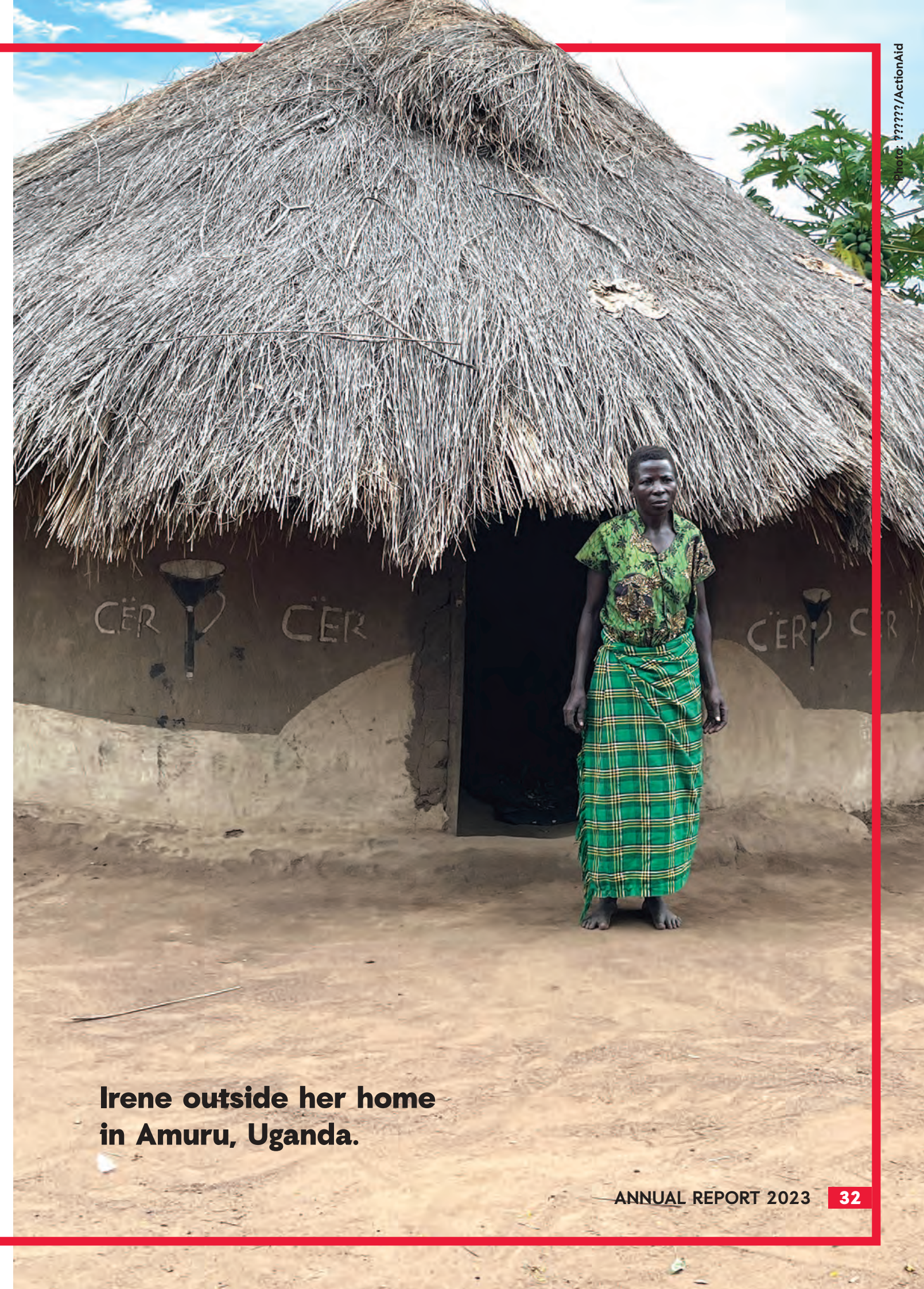
The difference for Irene

A neighbour told Irene about ActionAid's shelter in Amuru, Uganda. Despite her injuries, she walked there, carrying her youngest child. Our staff took her in, making sure her wounds were treated and supporting her with counseling and legal advice. Despite the extremity of what Irene was put through, her story is one of hope: with the support of ActionAid, her husband was arrested and sentenced to jail.

She bravely wanted to share her story and said: "I want other women to know that there is help for them too."

ActionAid's contribution

Last year, ActionAid supported 976 survivors of gender-based violence in Amuru, Uganda. Our shelters are at the heart of this. They are places of refuge and relief for women and children fleeing violence at home, who often arrive with little more than the clothes on their backs.



**Irene outside her home
in Amuru, Uganda.**

Our impact in 2023

Strategic objective two: Promote women's leadership in humanitarian contexts

What we aimed to deliver: Key Result for 2023

1. 2,972 people supported via women led humanitarian programmes supported through Trusts and Foundations
2. Irish Emergency Alliance appeals support 1-2 women led responses in 2023.
3. Irish policy actors are engaged effectively on ActionAid's Humanitarian Signature and advocacy asks on specific crises.

In humanitarian crises, ActionAid works to promote women's leadership, ensuring women are empowered to make decisions about the needs of their community. We know that women bring vital skills, resources and experience to humanitarian response. And when crises happen, they are often the first responders, taking risks and playing critical roles in the survival of families and communities. Women are often responsible for the care and emotional rebuilding of communities in the aftermath of a crisis. That's why, in an emergency, ActionAid works to ensure women are empowered to lead the response.

ActionAid Ireland aims to support women-led humanitarian responses that address need and link with human rights to enhance the agency, leadership and decision making of women, their organisations and networks, in resource allocation and coordination at local, national and global levels.

We support the Feminist Humanitarian Network and other women-led organisations with the aim of shifting power, championing localisation and enhancing our humanitarian impact.

Looking forward

We will support women-led humanitarian response through the generosity of individual donations and through grants from funders such as Electric Aid. In 2024 we will continue to look for **additional funding** for humanitarian response and support programmes that help communities adapt to and mitigate against the impacts of climate change.

We will continue to raise money for our humanitarian response in **Gaza** and to advocate for a ceasefire.

What we delivered in 2023

Syria/Turkey

In February, together with the Irish Emergency Alliance we raised nearly €119,000 for ActionAid's **Syria Turkey Earthquake appeal**. Thanks to public support, ActionAid reached 104,778 people through search and rescue operations, providing essential food, shelter and mental health support as well as crucially, offering women safe spaces to come during the long days. We were proud of ActionAid's response, with our partner Violet being the first responder in many towns, rescuing over 6,000 people from the rubble. The money raised included €15,000 from Electric Aid which was used to provide dignity kits, which contained underwear, sanitary pads, soap, toothpaste and toothbrush, a comb, torch and backpack, to 646 women and girls



Addressing Climate Change

Climate-related disasters continue to increase across the world, and so, as part of our local rights programmes we have been training local communities to respond. In Amuru, Uganda, we trained 55 people on ActionAid's humanitarian signature, following the training action groups were formed on climate and disaster preparedness and on risk reduction. In Bardiya, Nepal, following training, 26 young people are now technically proficient in disaster preparedness. In Quan Ba, Vietnam, we trained 96 young people in 13 communities and towns to use software that provides up-to-date warnings of natural disaster risks and unusual weather phenomena.



We also raised funds to respond to additional **humanitarian crises** in East Africa, Afghanistan, Ukraine and Morocco.

Gaza

We raised over €39,000 for our **Gaza Humanitarian appeal in 2023**. While the aid reaching Gaza was nowhere near enough, and despite the dire circumstances, our local partners delivered services in Gaza and provided support to almost 80,000 people, including building toilets, putting up tents, distributing food and hygiene packages and providing psychosocial support.



From October to December, we raised awareness among policymakers and the general public in Ireland about the **worsening humanitarian situation in Gaza and the need for a ceasefire**. We wrote to policymakers, identified important moments to share advocacy messages, coordinated a joint letter to the Ministers of Foreign Affairs, and sent briefings of the situation to all opposition leaders. Almost 7,000 people signed our petition calling for a ceasefire in Gaza.

Safaa's story

In February 2023, a devastating earthquake hit Turkey and Syria, killing 50,000 people and displacing many more. Safaa, a mother of three, had her home destroyed in the Syrian war, so she and her family were already living in a camp when the earthquake hit. Since the earthquake, Safaa, and her family have relied on Ain al-Bayda hospital, which is funded by ActionAid and run by our partner organisation Violet. The dedicated doctors and nurses who work there have supported her and her family's health needs following the earthquake.

The difference for Safaa

She says: "In the past, we did not know where to go. Hospitals are far away, and we didn't have any here. But now we have this hospital and it's excellent. They give us medicines and everything we need.

"My son had a hernia operation in the hospital. The service was very good, and the doctors are excellent."

ActionAid's contribution

More than 27,000 people have received urgent medical care at the Ain al-Bayda hospital since the earthquake hit. The hospital has a reproductive health and obstetrics department, an intensive care department, a pharmacy and laboratory, an outpatient department and pediatric specialists.

Following the devastating earthquake, ActionAid reached over 197,211 people through search and rescue operations, food, shelter, mental health support and safe spaces for women. In addition to the hospital, ActionAid's longterm response has included:

- Providing clean water, hygiene kits and washing facilities to over 37,667 people. In 15 temporary camps, we have ensured that women and girls have private facilities, which they can use without the risk of harassment or assault.
- Offering counselling and legal aid to survivors of gender-based violence and established reporting mechanisms.



Safaa, a mother of three, with her eight-month-old son.

Our impact in 2023

Strategic objective three: Amplify feminist alternatives for economic and climate justice

What we aimed to deliver: Key Result for 2023

1. Improvements in women's lives: The Women's Rights Programme III strengthens its focus on economic justice, with 5,000 women supported. 2,500 in the climate justice project in Bangladesh are supported to work on agroecology
2. We have effectively engaged policy makers and politicians.
3. 500 young people deepen their understanding of decolonisation, economic and climate justice and gender-based violence and 150 teachers are supported with teaching resources to better engage their student through our Global Citizen Engagement programme.

The world is facing multiple and complex challenges, from climate chaos, widening economic and social inequality, widespread exploitation and an unfair division of labour, reduced access to public services globally, and a global economic and political system that is failing to deliver gender equality. At the heart of these challenges is an economic model that is significantly contributing to the destruction of our planet.

ActionAid Ireland aims to support, develop and amplify feminist alternatives on economic and climate justice rooted in women's lives and in the care of people and planet.

To deliver this objective ActionAid supports climate responses in the Global South, along with advocating to policy makers in Ireland and the European Union about how the world needs systemic change to address the climate crises and poverty and inequality. Countries like Ireland, that produce a large amount of emissions has a responsibility to address climate change.

People in the Global South continue to suffer the worst effects of climate chaos - more extreme weather events, more frequently. This compounds poverty and inequality and undermines attempts to alleviate poverty. It is a crisis not of their making, but the result of the carbon intensive industrialisation of countries of the Global North and those countries' insatiable need to live and consume at rates beyond what the planet can sustain. It is estimated that 75% of the costs of the global crisis will be borne by countries of the Global South, despite the poorest half of the world's population causing just 10% of carbon dioxide emissions.

Women and children are 14 times more likely to die from climate disasters as men, and the greater the gender and economic inequality, the greater the disparity between men and women's chances of survival. 80% of people displaced by climate disasters are women.

(Reference: ActionAid, The Long Shadow of the Climate Crisis)

What we delivered in 2023

Ireland

We highlighted how Ireland needs to address climate justice and effectively engaged politicians and media in Ireland. As part of the launch of ActionAid's global **Fund Our Future** campaign, we launched a climate report *How the Finance Flows* - the banks fuelling the climate crisis and Ireland's role in enabling this, which uncovered that Ireland is a significant channel for global institutional investment in fossil fuels and industrial agriculture, with funds registered here holding a staggering €5.7 billion (US\$6.2 billion) in bonds and shares in climate harming activities in the Global South. Irish financial institutions held €12.1 million (US\$13.2 million) of investments in fossil fuels. Of this figure the Ireland Strategic Investment Fund (ISIF) held €10.4 million (US\$ 11.2 million), mostly in bonds issued by Chinese electric utility company State Grid Corporation of China. Following its publication, in December a Dail motion was brought forward by Thomas Pringle TD to amend Ireland's Fossil Fuel Divestment Act and support a Fossil Fuel Non-Proliferation Treaty, the motion was supported by ActionAid, Friends of the Earth and Trocaire and was passed by Dail members.



In the run-up to **COP28**, we engaged politicians directly and through media on the key recommendations within the above climate report, specifically targeting the COP28 delegation and members of the Joint Committee for Environment and Climate Action.

COP28
UAE

We highlighted how care is a fundamental issue of gender equality, economic equality and human rights in an Irish context and globally. Through a grant from the Irish Human Rights and Equality Commission, we held a **Human Rights Hearing on Care** in partnership with the National Women's Council. The Hearing put central the experiences of marginalised women in Ireland - the testimonies from the women were particularly powerful.



What we delivered in 2023

Ireland

We effectively engaged young people in Ireland on international issues around poverty, women's rights and justice. We had 143 entries from 40 schools across 16 counties for the 2023 **ActionTalks** competition with topics focused on care, the right to education and climate loss and damage, with the aim of deepening young people's engagement and understanding of sustainable development issues. As part of the competition, we developed three teaching resources, which were downloaded 117 times (out of a target of 150, this was the first time the resources were available for download from our website). In 2023 we continued our membership of the Irish Development Education Association (IDEA) and completed two submissions on our Global Citizenship programme as part of our obligation as signatories of the IDEA Code of Good Practice for Development Education, this supported us to further develop the competition and our resources.



Agroecology

Through our local rights programmes, funded by child sponsorship, we supported communities to use **agroecological farming** practices, these are climate friendly and more sustainable climate practices. In Amuru, Uganda, ActionAid facilitated a training on agroecology targeting young people and women reaching 36 participants. In Bardiya, Nepal, ActionAid's support for organic farming, specifically through the provision of turmeric seeds and tools, has empowered local farmers to transition towards sustainable agricultural practices, promoting environmental conservation and biodiversity. And in Pursat, Cambodia, we supported 16 local agroecology facilitators to visit the next province to learn about different farming methods practices in the area and provided one-day training on agroecological resilience to climate change with participation from 43 people. In Ethiopia, as part of the Irish Aid funded Women's Rights Programme III, 200 Menja women, a marginalized ethnic group in Ethiopia, have increased their skills and knowledge in agroecology (more sustainable farming methods) improving the sustainability of their livelihoods. As a result, the morale of the women increased and some women have started working together using the knowledge gained (land preparation, choosing type of soil, spacing seed planting etc.).



Bangladesh

In 2023 we completed a new programme in Bangladesh, called **"Women-led solutions to insecurity in the face of climate change"**. As part of the programme, four local groups were formed, helping 500 women receive seeds which are more resilient to the changing climate and gain access to markets to sell their produce. Learn more about this work in our case study on the next page.



Looking forward

The launch of a paper on **care** globally and in Ireland in February 2024 with the National Women's Council based on our workshops and Human Rights Hearing funded by the Irish Human Rights and Equality Commission.

Continue to advocate for the policy recommendations within our How the Finance Flows report, and publish additional research as part of ActionAid's **Fund Our Future** campaign.



Danielle Nielson, the Great Care Co-Op, a social enterprise that offers a whole-person approach to senior and elderly care; Shelly Gaynor, Independent Living Movement Ireland, Georgia Grogan, Family Carer and Advocate, and Sarah McEntee Doras Bui, a parent's alone resource centre, photographed ahead of the Human Right's Hearing on Care, May 2023.

Photo: Maxwell Photography

Malancha's story

Climate change is having a major impact on daily life in Bangladesh. For small farmers, many of whom are women, in particular the impacts of climate change are devastating on their livelihoods and daily life. Malancha Begum, is one such local farmer who was struggling to survive the impacts of changing weather patterns.

Over 2022 and 2023 ActionAid Ireland funded a project titled 'Women-led Solutions to Food Insecurity and Livelihood in the Face of Climate Change,' through funds raised from a major donor. The project aim was to enhance the knowledge of women farmers and encourage climate-resilient agricultural practices.

The difference for Malancha

As part of the project, in early 2023, ActionAid Bangladesh visited Malancha's village to train women in farming. Malancha enrolled herself, learning about different environmentally-friendly farming techniques. She is now an expert in seed selection, seed bed preparation, bio fertilizer, pesticide production and their application. Following the training, with 30 other women, she formed a savings scheme. They ventured into poultry farming for egg production and invested in homestead gardening, using the skills they had gained. Malancha was recently selected as president of the group.

She said: "Alone, I am weak and vulnerable, I believe in the power and strength of unity. I know, I have been able to come this far only because i moved in a group."

ActionAid's contribution

Overall, the project emerged as a transformative initiative, empowering women farmers in the Northern and Southern regions. The project, through Climate-Resilient Sustainable Agriculture (CRSA) training, reached 1,000 women, promoting practices such as homestead gardening and community seed banks.

The project's policy and advocacy efforts addressed significant gaps, resulting in the establishment of women-friendly market corners and improved access to services. With a global presence in conferences and publications, the project served and continues to serve, as a comprehensive model for women led projects that champion rights, sustainable agriculture, and community resilience.



**Malancha Begum,
small farmer in
Bangladesh.**

Our impact in 2023

Strategic objective four: Pursue diverse sources of funding, inspire and engage all supporters

Our work is not possible without the generosity and long-term support of our supporters and funding partners and institutions.

Our priority is to raise funds for programmatic work and ensure we are financially sustainable in Ireland to support this work in the long-term. To do this we are mobilising diverse resources from supporters in Ireland, trusts, foundations and institutional donors for women and children's human rights.

We truly appreciate our current supporter base and are committed to ensuring they are engaged and feel valued.

We are committed to anti-racist storytelling in our fundraising, as part of this approach ActionAid has made a commitment to working with local photographers and teams when collecting images and case studies to show the impact of our work, ensuring these materials are respectful to the local context.

We are also examining our practice in the context of decolonisation, which is about shifting power to the Global South, acknowledging the harms of colonialism on poverty levels today and highlighting extractive practices that continue to mean that the Global South experiences exploitation and marginalisation.

What we achieved in 2023

Income for the year

Income this year came from individual supporters, institutional funders and trusts and foundations.

In 2023, we raised a total of €2,938,064 (compared to €3,146,277 in 2022) from the Irish public and our institutional donors. This was a decrease on the previous year, due to a continued decrease in the number of child sponsors supporting the organisation (which also impacts tax rebate income received) and because we received a large once off donation in 2022. However, our funds raised from emergency appeals remained very high and we also had an increase in funds received from Irish Aid.

Public fundraising

We are hugely grateful to our committed and loyal supporters in Ireland, for their ongoing generosity and for making our work possible. In 2023, we raised €1,832,934 from the Irish public (compared to €1,964,275 in 2022), this included public donations, associated tax rebates and appeals including appeals for our humanitarian response. This is an exceptional amount given the economic uncertainty and cost of living crisis. None of our work would be possible without the vital support of the general public.

Throughout 2023 people continued to support ActionAid monthly through direct debit donations, which funds our local rights programmes and other work. We were supported by 3,442 child sponsors (compared to 3,587 child sponsors in 2022) and 1,806 monthly supporters (compared to 1,643 monthly supporters in 2022).

Tax efficient giving, where supporters' donations are augmented by a government refund of the related income tax, continues to be a significant source of income for ActionAid. We are also extremely grateful to those who chose to include a donation or donating a share of their estate in their will, as legacy donations also remain important to our ongoing fundraising.

The cost-of-living crisis continued to be a challenge in 2023, with rising food and fuel prices in Ireland impacting on our appeals throughout the year.

The external environment continues to be uncertain with risks to future funding opportunities, and we must respond accordingly. Over the course of this strategic period, we aim to continue to diversify our income to ensure the long-term financial sustainability of the organisation.

Institutional, trusts and other large donors

Total income from institutional, trusts and other large donors in 2023 was €1,105,130 (compared to €1,182,002 in 2022). Irish Aid continues to be our most significant institutional donor, representing 32% of our total income.

The Irish Aid funded Women's Rights Programme III is a multi-annual programme, we have been awarded €950,000 per year to fund our women's rights programmes in Ethiopia, Kenya and Nepal.

During the last year, funding was also provided by Trust and Foundation supporters Electric Aid, Energy for Generations Fund, St Stephen's Green Trust and the Missionaries of the Sacred Heart. Electric Aid funded the construction of a sanitary facility in Uganda, a project to enhance community fishery management in Cambodia, solar power water filtration in schools in Vietnam and our Syria Earthquake appeal. The Missionaries of the Sacred Heart provided funding for a water project in Kenya. St Stephen's Green Trust funded a project with lone parents living in Direct Provision.

Throughout this strategic period, we will endeavor to mobilise further institutional funding and funding from trusts and foundations, in particular in support of the growing humanitarian need.

Engaging and inspiring our supporters

In 2023, we developed an updated organisational communications strategy to guide our work with our key audiences, along with the channels and means we will engage them. Our supporters, both financial and non-financial are some of our key stakeholders as an organisation. Communicating the impact of this support is fundamental to our strategy.

We send our ActionTimes newsletter twice a year to all of our financial supporters. People who support our local rights programmes through child sponsorship receive an additional update from the programme twice a year through our Community Voices newsletter. We also communicate monthly by email to our supporters, highlighting the impact of their contribution.

We also use social media, traditional media and our website to communicate to supporters and other stakeholders.

In 2023 we held four events for our supporters and the wider public, attended by 116 supporters and members of the public:

- Feminist Futures, an evening in conversation with Wangari Kinoti, ActionAid International's Feminist Alternatives Lead, which took place in the Hugh Lane Gallery in May.
- The launch of Women by Women, a photo exhibition by women we work with in the Global South, in Cork in Cork City Library in June.

- In October we held one online supporter event in relation to ActionAid's global campaign. The CEO, Karol Balfe briefed supporters on the climate report and Jane Kigen, Programme Manager with ActionAid Kenya described how climate change is impacting women and children and how ActionAid is responding with communities.

In November we held Feminist Futures, an evening looking at solutions to the multiple crises that we face, in particular the climate crisis, with Farah Kabir, Director of ActionAid Bangladesh, Collette McEntee, Project Coordinator of 'Feminist Communities for Climate Justice', a joint project between the National Women's Council and Community Work Ireland and Jessica Dunne, youth activist and Organiser with Young Friends of the Earth, which was chaired by Syrian journalist Razan Ibraheem.

We survey our supporters via email each January and incorporate their feedback into our annual plans. In 2024 we will continue to prioritise our supporters and communicate to them the importance of their donations.

Our wider stakeholders include policy makers, politicians, the wider public, other NGOs and CSOs in Ireland and our ActionAid federation partners. We engage with these groups through meetings, letters, digital communications, policy papers, workshops and through the media.

Communications

During 2023, our communications work supported the delivery of our four strategic objectives. We secured media coverage to highlight key issues in relation to women's rights, climate change and humanitarian crises. We also secured media coverage in support of our emergency appeals, our ActionTalks speech writing competition and fundraising appeals.

Last year, we mobilized 6,580 people to support our petition calling for a ceasefire in Gaza.

In 2023 we developed a whole organisation communications strategy and a content strategy.

Looking forward

2024 will be the first year of our new Income Generation Strategy, which will support the organisation to retain current donors, gain new donors and diversify our income.

We will continue show the impact of our work through our supporter and broader communications.

Enabling objectives

Governance

ActionAid continued to meet the highest standards of accountability and governance in 2023. We take our obligations around transparency and good governance seriously. We are governed by a voluntary board of directors, whose principal responsibilities are the setting and monitoring of the strategic direction of the organisation, monitoring compliance, ensuring the efficient and effective use of resources and the establishment of policy. You can read more about the board in our Director's Report on page 51.

Triple Lock

ActionAid Ireland is fully committed to and compliant with the Charities Regulator's Guidelines for Charitable Organisations on Fundraising from the Public. The organisation meets the Triple Lock standards of good governance:

(i) the Statement of Guiding Principles for Fundraising, (ii) the Charity Regulator's Governance Code and (iii) Charity Statement of Recommended Practice (SORP) under FRS102, as well as complying with the Dóchas Code of Conduct on Images and Messages. In 2023 we reconfirmed our adherence to the Charities Regulator Governance Code.



Integrity at work

ActionAid Ireland is a member of the Integrity at work programme, a Transparency International Ireland initiative that supports employers to foster an environment where staff feel safe to share concerns of wrongdoing. As part of our commitment to protecting workers who raise concerns, and proactively addressing wrongdoings, ActionAid Ireland has signed the Integrity at Work Pledge to ensure that workers reporting wrongdoing will not be penalized, and that timely appropriate action will be taken in response to the concerns raised.



Core Humanitarian Standard (CHS) on Quality and Accountability

ActionAid's approach to emergencies is accredited under the Core Humanitarian Standard (CHS) Alliance's Humanitarian Quality Assurance Initiative (HQA). ActionAid was the first global organisation to have its approach to emergencies independently verified by the Core Humanitarian Standard on Quality and Accountability in August 2019. The accreditation demonstrates commitment to putting communities and people affected by crises at the centre of what we do and the alignment of our own internal procedures to the CHS framework. The CHS on Quality and Accountability (CHS) puts the active agency of people living in poverty and impacted by an emergency first. By committing to meeting the nine core standards of the CHS, ActionAid is ensuring that affected communities are aware of their rights and are involved in all levels of the response. Critically, the commitments of the CHS have helped ActionAid improve the quality, efficiency, and the effectiveness of our humanitarian response.

Dóchas Guide to Ethical Communications

In 2023 Dochas introduced a new Guide to Ethical Communications. ActionAid contributed to its development and spoke at the launch and will adhere to the guidance within it.



IDEA Code of Good Practice for Development Education

In 2023 ActionAid Ireland continued its membership of the Code of Good Practice for Development Education. Members of this Code commit to strengthening their Development Education practice through an annual self-assessment process. Further information on this Code is available from www.ideaonline.ie



Regulation of Lobbying Act 2015

ActionAid Ireland is registered on the Register of Lobbying and provides information to the Standards Commission about its lobbying activities.

Enabling objectives

Safeguarding

We are committed to upholding the highest standards of safeguarding. Each member of the team is trained on the issue and it is included in our induction process. We have an international safeguarding policy and ActionAid Ireland Safeguarding Action Plan that every team member has committed to upholding. There is an international safeguarding lead and a safeguarding lead within the ActionAid Ireland team.

Anti-racism, shifting the power and decolonisation

In 2022 ActionAid Ireland put forward a motion, alongside Brazil and Vietnam, calling for tangible actions across the federation to contribute to the process of decolonization, which is about shifting power to the Global South, acknowledging the harms of colonialism on poverty levels today and highlighting extractive practices that continue to mean that the Global South experiences exploitation and marginalisation. We aim to look at ways to bring a decolonial approach to all of our work over the strategic period.

Embed learning and evaluation

In December 2023 we published our learning paper from our Women's Rights Programme II funded by Irish Aid. As a result of the paper, in phase III of our Women's Rights Programme, ActionAid will strengthen our survivor-centred approach to ensure key elements are considered in every programme intervention.

Feminist leadership

ActionAid is committed to the values of the 10 feminist leadership principles. These include: dismantling bias to help us uncover and challenge discrimination in any form; inclusion, encouraging us to create ways for everyone to be equally heard and respected; sharing power; responsible and transparent use of power including transparency in how decisions are made; and a zero tolerance approach to any form of discrimination or abuse of power. We aim to reflect these values and principles at every level of the organisation and hold monthly meetings to advance the principles.

Collaboration and partnership

ActionAid is a member of the Irish Emergency Alliance, and takes a coordinated joint approach to fundraising and communications during emergencies. We launched one appeal in 2023.

Throughout 2023 we engaged in Dochas working groups including; Policy, Safeguarding and Results, Communications, and Public Engagement, we also part of the Worldview Steering Group.

In 2023 we were an active member of the Irish climate coalition, Stop Climate Chaos, attending meetings and inputting into policy submissions and strategy planning.

We continued our membership of the campaign to recognise apartheid in the occupied Palestinian territory as recognised by many United Nations organisations and specialists. The ongoing occupation, blockade and apartheid conditions exacerbate poverty for Palestinians.

We are continuing to engage with the Tax Justice Network, and support work led by Christian Aid on the impact of tax avoidance on the rights of children.

We continued to be an active member of the Irish Consortium on Gender Based Violence.

The Directors' Report

The Directors (also referred to as Trustees) present their annual report together with the audited financial statements of ActionAid Ireland for the year ending 31st December 2023.

In 2023, the ActionAid federation worked in 71 countries around the world. ActionAid Ireland's work was made possible because of generous support of people in Ireland. ActionAid Ireland directly supported work in Afghanistan, Cambodia, Kenya, Ethiopia, Morocco, Nepal, the occupied Palestinian territory, Somaliland, Turkey/Syria, Uganda, Ukraine and Vietnam.

ActionAid Ireland is a registered charity, established as a company limited by guarantee and governed by a voluntary Board of Directors whose principal responsibilities are the setting and monitoring of the strategic direction of the organisation, monitoring compliance and ensuring the efficient and effective use of resources towards achieving our mission.

Governance structure, roles and responsibilities

The Governance Handbook was revised in 2023, it sets out the guiding principles for the overall governance of the organisation, setting clear distinctions between the functions of the Board, the CEO and the staff team to whom day-to-day management is delegated. This means that matters such as policy, programme, fundraising, planning, and budgets are prepared by the management team for discussion with, and approval by, the Board. Management report to the Board under each strategic priority and its corresponding Key Result. The Board monitors the implementation of strategy, policies, plans and budgets on a quarterly basis and through their work on committees. Board members are required to confirm their compliance with the Conflict-of-Interest policy in the Governance Handbook as a standing agenda item. The Handbook will be reviewed again in July 2025.

At every meeting the board declares any conflict of interest. Our policy on conflict of interest is clearly set out in our Governance Handbook, which is reviewed every two years and was last reviewed in 2023.

The Board oversees progress on implementing strategy, policy reviews and financial assessments on a quarterly basis and through their work on committees. The Chair, on behalf of the Board, reviewed the CEO's performance in 2023 and she in turn ensured the performance management of staff members. ActionAid Ireland's Performance Management Framework was revised and updated in 2023, embedding the Key Results and Feminist Leadership within each team member's role.

The Board of Directors held seven meetings in 2023, as well as holding the AGM in June. The Board meetings were a mixture of hybrid of in person and remote,

Board meetings attendance 2023

Meeting Date	Board Members	Apologies	ActionAid Staff	TOTAL
13 February 2023	6	2	3	11
8 May 2023	7	2	2	11
12 June 2023 (Inc AGM)	5	4	3	12
18 July 2023	8	1	2	11
24 July 2023	7	2	2	11
2 October 2023	7	2	2	11
13 November 2023	8	2	2	12

The Board contributed to the ActionAid International federation's general assembly, with Chairperson Anna Lee attending the General Assembly in Malindi, Kenya, in June 2023. The Chair represented the Irish Board and engaged in setting policy for the federation as a whole, as well as marking progress towards the global strategy.

The Finance and Audit Committee met four times in 2023; committee members include Chairperson Anna Lee and Board Directors James Foley and Ben Burton and were supported by the CEO and Head of Finance and Governance. James Foley and Ben Burton attended all four, Anna Lee attended three (missing the 23 February meeting). The role of the Finance and Audit sub-committee is to monitor the financial reporting processes; manage the statutory audit process; and to monitor internal controls and risk management. ActionAid has introduced a Procurement Committee which is a sub-committee of the Finance & Audit Committee. It met twice in 2023.

The Governance and Board Development Committee includes Makenna Mwobobia (Chair to November 2023), Anna Lee, Brid O'Flaherty (joined 8 November 2023 and Chair from that date) and Sorchá Brady (joined the Governance and Board Development Committee on 8 November 2023). There were four meetings in 2023. Makenna Mwobobia attended three (missing the July meeting), Anna Lee attended three (missing the February meeting), Brid O'Flaherty and Sorchá Brady both attended 23 November meeting only (their first after joining the board). Moira Leydon stood in to chair the meeting on 23 July in Makenna Mwobobia's absence. The role of the Governance and Board Development Committee is to ensure periodic reviews of the Governance handbook and relevant governance policies; ensure compliance with the Charities Regulatory Governance Code; oversight of the annual ActionAid International assurance process; ensure the timely recruitment, selection and induction of new Members, including the ActionAid International board representative, and managing the exits/debriefing of outgoing Members; ensure biannual Board Self-Assessments occur and ensure the annual performance review of the CEO.

Board profile

Ms Anna Lee

Appointed Chair in January 2019. She has a distinguished record of accomplishment over many decades of working at community level in Ireland on anti-poverty and social inclusion strategies and local development.

Mr James Foley

Has been Treasurer since February 2020. He was Manager of Electric Aid – the ESB and Eirgrid's staff social justice and development fund – until retirement in 2018, during which time he oversaw the growth of Electric Aid to become Ireland's premier occupationally based charity, raising and disbursing a fund of €1.2 million a year.

Ms Makena Mwobobia

A multi-skilled development practitioner with over thirty years in senior leadership in the civil society sector. She has both local (Kenya) and international field experience from Ethiopia, Nigeria, Somaliland, India and South Sudan.

Ms Moira Leydon

Assistant General Secretary at the Association of Secondary Teachers in Ireland (ASTI). Her role at the ASTI includes leading on global education issues. She was a co-founder of the Irish Forum for Global Education, which is affiliated with the Global Campaign for Education.

Mr Ben Burton

A highly experienced strategic communications advisor, working with Drury Porter Novelli since 2018. He brings a blend of journalism and communications agency experience to the Board.

Mr Graham Roe

A professional in the international development sector and a supporter of ActionAid Ireland.

Graham is a leader in the Irish fundraising market; he has been involved for many years with Fundraising Ireland – now Charities Institute Ireland – contributing on fundraising regulation and where he delivers modules for CII's education courses.

Ms Everjoice J. Win

Active in feminist and social justice movements in her country Zimbabwe, the African continent and globally for over 30 years. She served as ActionAid International's Global Head of Women's Rights between 2002 and 2011 and Director for Programs and Global Engagement between 2014 and 2020.

Mr Silvio Caccia Bava

Appointed in November 2022, Silvio is based in Brazil and is a sociologist with a master's degree in political science. Silvio is currently chairman of the Board of Directors of ActionAid Brasil, president of the NGO Palavra Livre, Executive Director of the newspaper Le Monde Diplomatique Brasil, member of the Strategic Council University-Society of the Federal University of São Paulo – UNIFESP.

Sadhbh O' Neill

Sadhbh O' Neill joined the board in March 2023. She is Climate Campaign Coordinator with Stop Climate Chaos, a member of the EPA Advisory Committee, writes a monthly column on climate change for the Irish Times and is currently lecturing at TUD in EU and national energy and climate law as part of its MSc programme in energy management, as well as completing a research project for the Climate Change Advisory Council.

Brid O'Flaherty

Brid joined the board in November 2023. She read law in University

College Dublin (1993-1996) and attended the Kings Inns for the years 1996-1998 obtaining a Barrister-at-Law degree. Brid is a practising barrister with over 25 years' experience and a CEDR (Centre for Effective Dispute Resolution) accredited mediator since 2007.

Board Recruitment

The Board recruited two new members in 2023, Sadhbh O'Neill who brings expertise on climate change and campaigning, Brid O'Flaherty who brings legal expertise. Sorchá Brady joined the Governance and Board Development Committee in November 2023.

When recruiting new members, the Board uses a skills-matrix to ascertain the skill sets needed and identify any gaps; using this approach in late 2020 the Board identified three additional Board profiles and these vacancies were advertised on Boardmatch, the ActionAid Ireland website,

Dóchas News and through the organisation's networks. All new board members participated in an induction process following their appointment, which includes individual inductions with the CEO (Strategy & Organisational); Head of Programmes; Head of Finance and Head of Fundraising.

ActionAid also offers new board members to attend Board Induction Training delivered by Carmichael Centre – Brid O'Flaherty availed of this in January 2024.

Staff who served the organisation in 2023

Leadership

Karol Balfe - CEO

The CEO oversees all of the organisation's work, represents the organisation in media and policy forums, and line manages the Head of Finance & Governance, the Head of Programmes, Head of Fundraising, the Communications Manager and the Executive Assistant.

Sarah Marshal – Executive Assistant

Finance

Olive Corbett – Head of Finance & Governance.

The Head of Finance and Governance ensures ActionAid Ireland meets the highest standards of financial management and governance, including through preparing management accounts that are overseen by the independent and voluntary Board of Directors and ensuring our key policies are up-to-date. This role also line manages the Finance Coordinator.

Kate Carrol – Finance Coordinator

Programmes

Grainne Kilcullen – Head of Programmes.

The Head of Programmes manages ActionAid Ireland's programme team, overseeing a variety of programmes in Ireland and the Global South, funded by large and small donors.

Nisha Lama Karki – GBV Protection Coordinator (joined 3 July 2023)

Cillian Quinn – Programme & Policy Coordinator

Communications

Jo-Ann Ward – Communications & Campaigns Manager

Fundraising

Claire Smith – Head of Fundraising (returned from maternity leave May 2023).

The Head of Fundraising is responsible for managing the Fundraising team to deliver the very best in supporter care for our committed and loyal supporters, as well as ensuring we are raising vital funds to continue our work.

Natalie Bridge – Head of Fundraising (maternity leave contract ended May 2023)

Katie Ryan – Individual Giving Manager (returned from maternity leave October 2023)

Mariana Musse – Digital Marketing Executive

Orlaith O'Rourke - Donor Care Coordinator

Marie McDonagh – Supporter Care Executive (retired December 2023)

Jane Murray – Fundraising Executive

Bláithín Duggan – Supporter Care Administrator (resigned August 2023)

The Directors' Report

Staff Training, Remuneration and Professional Development

The organisation is committed to facilitating and encouraging Board and employee training. Each individual has a set of performance objectives and identifies training needs annually. The organisation has a training budget for each staff member. In 2023 ActionAid Ireland updated its approach to performance management which includes guidance, ongoing mentoring and coaching where needed. We conduct an annual review of staff salary levels to ensure we remain competitive and in line with industry norms. We ensure we comply with HR legislation through working with an external HR professional agency.

Diversity and inclusion

We do not discriminate based on race, ethnicity, colour, class, ancestry, national origin, religion, sex, sexual orientation, gender identity or expression, age, disability, anti-body status, marital status, membership of the Roma or Travelling community, or any other legally protected status.

Working from home

In 2022 ActionAid Ireland introduced a new hybrid working policy, with most members of the team now expected to attend the office at least once a week.

Risk management

The Board reviews the risk register and key performance indicators quarterly. The Risk Register covers governance, strategic, compliance (legal and regulatory), operational, financial, environmental and reputational. Directors have identified and reviewed the major strategic, business, and operational risks faced by the organisation and are satisfied that reasonable steps are being taken to mitigate exposure and impact.

Each of the risks are assessed in terms of (1) likelihood of the risk occurring on a scale of 1 – 5 where 1 is very unlikely and 5 is very likely; (2) the impact for the Organisation if the risk was to happen also rated on a scale of 1 – 5 and (3) the controls in place or steps to be taken to mitigate the risk. The controls are rated of a scale of 1 to 3 where 1 it is felt that the controls are very effective and 3 an assessment that the controls or steps are not very strong and/or likely to be effective in preventing the risk or the mitigating its impact if it did occur.

The principal risks and uncertainties identified by the Board are the impact of the cost-of-living crisis on our supporters and our ability to fundraise effectively in Ireland, security and access in programme countries, the onset of humanitarian disasters affecting the ability of the programme to meet its goals, and the ability to recruit and retain key skilled staff in Ireland in the context of a competitive labour market.

Operating in contexts such as Ethiopia, Kenya, Nepal, Vietnam, Cambodia and Uganda pose a range of risks, from staff security, to climate related disasters, political crisis,

terrorism to government restrictions on civil society space to operate. Mitigation measures include operating a well-defined fundraising and income generation strategy, high quality programme oversight, regular risk analysis with local partners, security planning, quality reporting to Irish Aid and institutional donors, and communicating with and listening to our supporters, funders, and staff. For specific security concerns in certain contexts, control measures include continuous assessment, regular security updates by security focal points in country, and liaising with the security focal point in ActionAid International for support when required.

Internal control

The Directors have overall responsibility for ActionAid Ireland's systems of internal control. Directors recognise that systems of control can only provide a reasonable and not complete assurance against inappropriate or ineffective use of resources, or against the risk of errors or fraud. The Directors remain satisfied that ActionAid Ireland's systems provide reasonable assurance that the charity operates efficiently and effectively, safeguards its assets, maintains proper records and complies with relevant laws and regulations.

We operate a wide-ranging accountability system based on annual plans and budgets. Directors consider quarterly results compared with plans and forecasts as well as non-financial performance data. Other controls include delegation of authority and segregation of duties.

ActionAid Ireland pays great attention to the value-for-money objectives of the international programme and country programmes report on the same. In July 2023 an inception workshop for the Women's Rights Programme II was carried out in Nepal and in December 2023 a monitoring visit was carried out in Ethiopia.

Programme countries' internal audit departments routinely review their own country programmes. Relevant audit findings are considered by the Board with necessary actions undertaken by management.

ActionAid International conducts an annual assurance process whereby members report on their alignment with standards and policies set out by the Federation for its members. Plans are put in place for any gaps that are identified to address those gaps.

Financial review

The charity incurred an unrestricted fund deficit in both financial years 2023 and 2022. This occurred mainly as a result of the board approved strategy to invest in fundraising the excess unrestricted reserves above minimum operating levels that are currently being held by the charity. This is in order to secure the medium term financial sustainability of the charity. The directors are closely monitoring the performance of this investment and expect to be in a break-even position by 2025 whereby we will return to normal operating levels.

The Directors' Report

Reserves statement

Reserves help to maintain financial stability and allow a charity to meet its commitments, continue to undertake work and deliver services, even when unexpected events or costs arise.

We hold reserves:

- to meet our commitments when expenditure overruns or unplanned events occur;
- to fund shortfalls in income, for example when income is delayed or does not reach expected levels;
- to fund unexpected events calling on our services.
- to fund future commitments or projects;
- to respond to unexpected difficulties or crisis.

By holding appropriate reserves, we are acting to protect the charity from future challenges and uncertainties and changes in economic circumstances.

ActionAid Ireland considers it appropriate to hold four months of 'core' unrestricted expenditure as minimum reserve levels. As of December 2023, we are holding reserves of c6.4 months' 'core' unrestricted expenditure (€677,823). The Board expects to reach minimum reserves levels over the next two years in line with our approved strategy to invest excess reserves above minimum levels into fundraising in order to secure the medium-term financial sustainability of the organisation. The Board monitors the reserves' position closely. The Board deems it prudent to carefully test fundraising spend, aiming to balance judicious use of funds to reach a solid financial basis by 2025, by which time it is anticipated the reserves will be at the minimum level.

Climate crisis

ActionAid Ireland minimises air travel unless essential and is increasing our digital communications with supporters, which will reduce postage. The Board are aware of the continuing detrimental effects of the climate crisis on the world in which we all live and look forward to continuing to respond to these effects as we operationalise our new strategic plan for the charity. We will also campaign for climate justice as part of our new strategy.

Statement of Directors' responsibilities

Directors are responsible for preparing the annual report and the financial statements in accordance with Irish law and regulations. Irish company law requires the Directors to prepare financial statements for each financial year. Under the law, the Directors have elected to prepare the financial statements in accordance with the Companies Act 2014 and Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland'.

Under company law the Directors must not approve the financial statements unless they are satisfied that they give a true and fair view of the assets, liabilities and financial position of the company for the financial year end date and of the income and expenditure of the company for that financial year and otherwise comply with the Companies Act 2014. In preparing these financial statements, the Directors are required to:

- 1 select suitable accounting policies and then apply them consistently;
- 2 make judgements and estimates that are reasonable and prudent;
- 3 state whether the financial statements have been prepared in accordance with applicable accounting standards, identify those standard, and note the effect and the reasons for any material departure from those standards; and
- 4 prepare the financial statements on a going concern basis unless it is inappropriate to presume the company will continue in business.

The Directors are responsible for ensuring the company keeps, or causes to be kept, adequate accounting records which correctly explain and record the transactions of the company, enable at any time the assets, liabilities, financial position and surplus or deficit of the company to be determined with reasonable accuracy, enable them to ensure that the financial statements and Directors' Report comply with the Companies Act 2014 and enable the financial statements to be audited.

They are responsible for safeguarding the assets of the company and hence for making reasonable steps for the prevention and detection of fraud and other irregularities. The Directors are responsible for the maintenance and integrity of the corporate and financial information included on the company's website.

The Directors' Report

Lobbying and political donations

There were no political donations in 2022 and as a result no disclosures are required under the Electoral Act, 1997. As required under the Regulations of Lobbying Act 2015, ActionAid Ireland records all lobbying activity and communications with designated public officials. It has made the returns and submissions required by the Act.

Disclosure of information to the auditors

Each of the persons who are Directors at the time when the Directors' Report is approved has confirmed that:

- 1 so far as the Director is aware, there is no relevant audit information of which the company's auditors are unaware, and;
- 2 that the Director has taken all steps that ought to have been taken as a Director in order to be aware of any relevant information and to establish that the company's auditors are aware of that information.

Accounting records

The Board of Directors is responsible for ensuring adequate books and records are kept in accordance with Section 281 to 285 of the Companies Act 2014.

The Directors have engaged appropriately qualified accounting personnel and have maintained appropriate computerised accounting systems. The accounting records are maintained at 172 Ivy Exchange, Granby Place, Parnell Square, Dublin 1.

Auditors

The company's auditors, Crowe Ireland, being eligible, have expressed a willingness to continue in office in accordance with Section 383 (2) of the Companies Act 2014.

Signed on behalf of the Board of Directors:



Anna Lee
Director



James Foley
Director

Date: 20 May 2024

Board of Directors

Ms Anna Lee

(appointed 22/10/18,
Chair from 1/01/19)
(Second Three Year Term) * #

Mr James Foley

(appointed 23/04/18,
appointed Treasurer 4/02/20)
(Second Three Year Term) *

Ms Makena Mwobobia

(appointed 20/07/20)
(Second Three Year Term) #

Ms Moira Leydon

(appointed 08/02/21)
(First Three Year Term)

Mr Ben Burton

(appointed 08/02/21)
(First Three Year Term) *

Mr Graham Roe

(appointed 08/02/21)
(First Three Year Term)

Ms Everjoice J. Win

(appointed 09/05/2022)
(First Three Year Term)

Mr Silvio Caccia Bava

(appointed 21/11/2022)
(First Three Year Term)

Ms Sadhbh O'Neill

(appointed 07/03/2023)
(First Three Year Term)

Bríd O'Flaherty

(appointed 02/10/2023)
(First Three Year Term) #

Management Team 2023

CEO

Ms Karol Balfe

Head of Programmes

Ms Grainne Kilcullen (Appointed Sept 2022)

Head of Fundraising

Ms Claire Smith
(returned from Maternity Leave May 2023)
Ms Natalie Bridge
(Maternity contract ended May 2023).

Head of Finance & Company Secretary

Ms Olive Corbett

Company Secretary

Ms Bríd O'Flaherty

Auditors

Crowe Ireland

Chartered Accountants and Statutory Audit Firm,
40 Mespil Road, Dublin 4.

Solicitors

McGrath & McGrane

Suite 323, The Capel Building,
Marys' Abbey, Dublin 7

Bankers

Bank of Ireland

6 Lower O'Connell Street Dublin 1

Revenue Commissioners Charity Number

CHY6888

Company's Registered Number

95403

Charities Regulatory Number

20013790

* Finance and Audit committee member. # Governance and Board Development committee member. The CEO is not a member of the Board.

ActionAid Ireland is fully committed to and compliant with:

- 1 The Charities Regulatory Authority Guidelines for Charitable Organisations on Fundraising from the Public.
- 2 Triple Lock standards of good governance:
 - Statement of Guiding Principles for Fundraising
 - Charity Regulator's Governance Code
 - Charity Statement of Recommended Practice (SORP) under FRS102
- 3 Dóchas Code of Conduct on Images and Messages
- 4 The Core Humanitarian Standard (CHS)

Independent Auditor's Report to the members of ActionAid Ireland - Year ended 31 December 2023

Report on the audit of the financial statements

Opinion

We have audited the financial statements of ActionAid Ireland for the year ended 31 December 2023, which comprise the Statement of Financial Activities, the Balance Sheet, the Statement of Cash Flows and the notes to the financial statements, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is Irish law and Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' and in accordance with "Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS102)" ("Charities SORP").

In our opinion the financial statements:

- give a true and fair view of the assets, liabilities and financial position of the Company's affairs as at 31 December 2023 and of its net movement in funds for the year then ended;
- have been properly prepared in accordance with Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland'; and
- have been prepared in accordance with the requirements of the Companies Act 2014.

Basis for Opinion

We conducted our audit in accordance with International Standards on Auditing (Ireland) (ISAs (Ireland)) and applicable law. Our responsibilities under those standards are further described in the Auditors' responsibilities for the audit of the financial statements section of our report. We are independent of the company in accordance with the ethical requirements that are relevant to our audit of financial statements in Ireland, including the Ethical Standard issued by the Irish Auditing and Accounting Supervisory Authority (IAASA), and we have fulfilled our other ethical responsibilities in accordance with these requirements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

In auditing the financial statements, we have concluded that the directors' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the company's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the directors with respect to going concern are described in the relevant sections of this report.

Independent Auditor's Report to the members of ActionAid Ireland - Year ended 31 December 2023

Other information

The other information comprises the information included in the Annual report, other than the financial statements and our Auditors' report thereon. The directors are responsible for the other information. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether there is a material misstatement in the financial statements or a material misstatement of the other information. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

Opinion on other matters prescribed by the Companies Act 2014

Based solely on the work undertaken in the course of the audit, we report that:

- in our opinion, the information given in the Directors' Report is consistent with the financial statements; and
- in our opinion, the Directors' Report has been prepared in accordance with the Companies Act 2014.

We have obtained all the information and explanations which we consider necessary for the purposes of our audit.

In our opinion the accounting records of the company were sufficient to permit the financial statements to be readily and properly audited, and financial statements are in agreement with the accounting records.

Matters on which we are required to report by exception

Based on the knowledge and understanding of the company and its environment obtained in the course of the audit, we have not identified material misstatements in the Directors' Report.

The Companies Act 2014 requires us to report to you if, in our opinion, the disclosures of directors' remuneration and transactions required by sections 305 to 312 of the Act are not made. We have nothing to report in this regard.

Independent Auditor’s Report to the members of ActionAid Ireland - Year ended 31 December 2023

Respective responsibilities

Responsibilities of directors for the financial statements

As explained more fully in the Directors' responsibilities statement, the directors are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the directors determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the directors are responsible for assessing the company's ability to

continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the management either intends to liquidate the company or to cease operations, or has no realistic alternative but to do so.

Auditors’ responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an Auditors' report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (Ireland) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

A further description of our responsibilities for the audit of the financial statements is located on the IAASA's website at: [https://www.iaasa.ie/Publications/ISA 700 \(Ireland\)](https://www.iaasa.ie/Publications/ISA_700_(Ireland)). The description forms part of our Auditors' report.

The purpose of our audit work and to whom we owe our responsibilities

This report is made solely to the company's members, as a body, in accordance with Section 391 of the Companies Act 2014. Our audit work has been undertaken so that we might state to the company's members those matters we are required to state to them in an Auditors' report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the company and the company's members, as a body, for our audit work, for this report, or for the opinions we have formed.

Signed by:



Roseanna O’Hanlon

for and on behalf of

Crowe Ireland

Chartered Accountants and Statutory Audit Firm
40 Mespil Road , Dublin 4

Date: 22 May 2024

STATEMENT OF FINANCIAL ACTIVITIES

(incorporating an Income & Expenditure Account)
12 Months ending December 2023

	Notes	Unrestricted Funds	Restricted Funds	2023 Total Funds	Unrestricted Funds	Restricted Funds	2022 Total Funds
Income from:							
Donations and legacies	2	981,927	991,523	1,973,450	1,123,629	1,138,003	2,261,632
Charitable activities	3	57,528	903,032	960,560	53,744	829,210	882,954
Other	4	4,054	-	4,054	1,691	-	1,691
Total income		1,043,509	1,894,555	2,938,064	1,179,064	1,967,213	3,146,277
Expenditure on:							
Raising funds	5	771,577	12,748	784,325	786,811	8,259	795,070
Charitable activities	6	541,545	1,839,187	2,380,732	472,536	1,984,096	2,456,632
Total expenditure		1,313,122	1,851,935	3,165,057	1,259,347	1,992,355	3,251,702
Net expenditure and net movement in funds for the year	8	(269,613)	42,620	(226,993)	(80,283)	(25,142)	(105,425)
Reconciliation of funds							
Fund balances brought forward at 1 January 2023	18	947,436	15,183	962,619	1,027,719	40,325	1,068,044
Fund balances carried forward at 31 December 2023	18	677,823	57,803	735,626	947,436	15,183	962,619

All of the activities of the company are classed as continuing.

The company has no recognised gains or losses other than the results for the year as set out above.

The notes on pages 67 to 79 form part of these financial statements

ACTIONAID IRELAND (Company limited by guarantee)

BALANCE SHEET as at 31 December 2023

		2023	2022
	Notes	€	€
Tangible fixed assets	11	4,901	5,701
Current assets			
Debtors	13	297,051	307,578
Cash at bank and in hand	14	730,154	905,858
		1,027,205	1,213,436
Creditors (amounts falling due within one year)	15	(296,480)	(256,518)
Net current assets		730,725	956,918
Total assets less current liabilities		735,626	962,619
Funds of the charity			
Restricted Funds	18	57,803	15,183
Unrestricted Funds	18	677,823	947,436
Total charity funds		735,626	962,619

These financial statements were approved and authorised for issue by the Board of Trustees on 20th May 2024 and are signed on their behalf by:



Anna Lee

Director



James Foley

Director

Date: 20 May 2024

The notes on pages 67 to 79 form part of these financial statements.

ACTIONAID IRELAND (Company limited by guarantee)

CASH FLOW STATEMENT for year ended 31 December 2023

Reconciliation of net outgoing resources to net cash used in operating activities

	Notes	2023	2022
		€	€
Net movement in funds		(226,993)	(105,425)
Depreciation	11	3,110	5,786
Decrease in debtors		10,527	10,371
Increase in creditors		39,962	36,477
Net cash used in operating activities		(173,394)	(52,791)
Cash flows from investing activities			
Purchase of tangible fixed assets	11	(2,310)	(4,884)
Net cash used in investing activities		(2,310)	(4,884)
Change in cash and cash equivalents in the period	19	(175,704)	(57,675)
Cash and cash equivalents at the beginning of the period	19	905,858	963,533
Total cash and cash equivalents at the end of the period	19	730,154	905,858

The notes on pages 67 to 79 form part of these financial statements.

NOTES TO THE ACCOUNTS

For year ended 31 December 2023

GENERAL INFORMATION

ActionAid Ireland CLG is an Irish charity, registered in 1983 as a company limited by guarantee. Its stated objects are “to promote the relief of poverty and distress in any manner which now or hereafter may be deemed to be charitable by law in any part of the world and for such other ancillary charitable purposes as the Trustees may determine”. It is the Irish affiliate of ActionAid International. The company’s registered office is 172 Ivy Exchange, Granby Place, Parnell Square, Dublin 1.

ACCOUNTING POLICIES

The following accounting policies are applied consistently in dealing with items which are considered material in relation to the company’s financial statements:

1 (a) Basis of Preparation

The financial statements have been prepared in accordance with Financial Reporting Standard 102, the Financial Reporting Standard applicable in the United Kingdom and the Republic of Ireland and Irish statute comprising of the Companies Act 2014 and in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS102) (“Charities SORP”).

The preparation of financial statements in compliance with FRS 102 requires the use of certain critical accounting estimates. It also requires management to exercise judgement in applying the company’s accounting policies (see note 1.1).

The following principal accounting policies have been applied:

1 (b) Income

Income is recognised when the charity has entitlement to the funds, any performance conditions attached to the item(s) of income have been met, it is probable that the income will be received and the amount can be measured reliably.

Grants from Governments and other institutional donors: where related to performance and specific deliverables are accounted for as the

Charity earns the right to consideration by its performance. Where income is received in advance of its recognition it is deferred and included in creditors. Where entitlement occurs before income being received the income is accrued. Where no performance and specific deliverables are imposed the income is recognised when the charity is entitled to the income, it is probable that the charity will receive the funds and the amounts can be reliably measured.

The principal component of ActionAid Ireland’s income is regular, usually monthly, donations from individuals, families and others in Ireland. Most of these supporters are linked to one or more children or communities in ActionAid Ireland’s programmes and receive regular information about that child / community and about ActionAid Ireland’s development work in the area in which the child / community resides and an annual report.

In 2023, and 2022, 72% of Child Sponsorship income was credited to restricted funds relating primarily to work in the project area where the sponsored child/community lives. 28% was taken to unrestricted funds and associated overheads and was used for the Charity’s general charitable purposes.

1 (c) Resources expended

All expenditure is accounted for on an accruals basis.

Charitable expenditure comprises those costs incurred by the charity in the delivery of its activities and services for its beneficiaries. It includes both costs that can be allocated directly to such activities and those costs of an indirect nature necessary to support them.

Costs of raising funds represents expenditure incurred in Ireland on raising funds from committed supporters and other members of the public. Support costs include expenditure on general management, payroll administration, budgeting and accounting, information technology, property management, human resources and financing.

Governance costs are the costs associated with the governance arrangements of the charity. The costs included in this category relate to the organisational administration and compliance with constitutional and statutory requirements

NOTES TO THE ACCOUNTS

For year ended 31 December 2023 continued...

1 (d) Fund Accounting

Restricted funds

Restricted funds consist of grants and donations received which can only be used for the purpose for which they are specified by the donors. These purposes are the aim of the charity.

Unrestricted funds

Unrestricted funds consist of grants and donations which the charity can spend based on its own discretion to enable it to achieve its overall aim and objectives.

Designated funds

Designated funds are unrestricted funds earmarked by the Directors for particular purposes. The aim and use of each designated fund is set out in the notes to the financial statements. The designations have an administrative purpose only and do not legally restrict the Board’s discretion in applying the funds.

1 (e) Tangible Fixed Assets

Tangible fixed assets are stated at cost less accumulated depreciation. Depreciation is provided at rates calculated to write off the cost of each asset, less estimated residual value, on a straight line basis over its expected useful life at the following annual rates.

Office Equipment	20% Straight line
Database	25% Straight line
IT Hardware	33.3% Straight Line
Leasehold Improvements	The shorter of the life of the Lease or the first break clause - Straight Line

Impairment:
Assets not carried at fair value are also reviewed for impairment whenever events or changes in circumstances indicate that the carrying amount may not be recoverable. An impairment loss is recognised for the amount by which the asset’s carrying amount exceeds its recoverable amount.

1 (f) Debtors

Short term debtors are measured at transaction price, less any impairment.

1 (g) Cash and cash equivalents

Cash is represented by cash in hand and deposits with financial institutions repayable without penalty on notice of not more than 24 hours. Cash equivalents are highly liquid investments that mature in no more than three months from the date of acquisition and that are readily convertible to known amounts of cash with insignificant risk of change in value.

1 (h) Financial instruments

The company only enters into basic financial instrument transactions that result in the recognition of financial assets and liabilities like trade and other accounts receivable and payable. Basic financial instruments are recorded at transaction price.

1 (i) Currency

Functional and presentation currency

Items included in the financial statements of the company are measured using the currency of the primary economic environment in which the company operates (“the functional currency”). The financial statements are presented in euro, which is the company’s functional and presentation currency and is denoted by the symbol “€”.

Transactions and balances

Foreign currency transactions are translated into the functional currency using the spot exchange rates at the dates of the transactions. At each period end foreign currency monetary items are translated using the closing rate. Non-monetary items measured at historical cost are translated using the exchange rate at the date of the transaction and non-monetary items measured at fair value are measured using the exchange rate when fair value was determined.

Foreign exchange gains and losses that relate to borrowings and cash and cash equivalents are presented in the statement of financial activity within ‘costs of charitable activities’. All other foreign exchange gains and losses are presented in the statement of financial activity within ‘expenditure on charitable activities’.

NOTES TO THE ACCOUNTS

For year ended 31 December 2023 continued...

1 (j) Creditors

Short term creditors are measured at the transaction price.

1 (k) Holiday pay accrual

A liability is recognised to the extent of any unused holiday pay entitlement which is accrued at the Balance Sheet date and carried forward to future periods. This is measured at the undiscounted salary cost of the future holiday entitlement and accrued at the Balance Sheet date.

1 (l) Taxation

No charge to taxation arises as the company is exempt under Section 207 and 208 of the Taxes Consolidation Act 1997.

1 (m) Pension

The company operates a defined contribution pension scheme for employees. The assets of the scheme are held separately from those of the company. The annual contributions payable are charged to the Statement of Financial Activities.

1 (n) Going concern

The Directors have assessed whether there are any significant doubts regarding the company's ability to continue as a going concern and are unaware of any material uncertainties related to events or conditions that may cast significant doubt upon the company's ability to continue as a going concern.

1.1 Judgements in applying accounting policies and key sources of estimation

The preparation of these financial statements requires management to make judgements, estimates and assumptions that affect the application of policies and reported amounts of assets and liabilities, income and expenses.

Judgements and estimates are continually evaluated and are based on historical experiences and other factors, including expectations of future events that are believed to be reasonable under the circumstances.

The company makes estimates and assumptions concerning the future. The resulting accounting estimates will, by definition, seldom equal the related actual results. The estimates and assumptions that have a significant risk of causing a material adjustment to the carrying amounts of assets and liabilities within the next financial year are discussed below:

(a) Cost allocation

Costs not attributable to a single activity are allocated or apportioned to activities on a basis consistent with identified cost drivers for that cost category. Cost drivers utilised include time spent on activities and judgement is exercised in applying cost drivers to cost categories.

(b) Taxation Recoverable

The Directors assess the estimated tax rebate income due based on the level of voluntary donations received during the financial year and the actual tax rebate received in the previous financial year.

NOTES TO THE ACCOUNTS

For year ended 31 December 2023 continued...

2 INCOME FROM DONATIONS AND LEGACIES

	Unrestricted Funds	Restricted Funds	2023 Total Funds	2022 Total Funds
	€	€	€	€
Child and Community Sponsorship	274,834	705,059	979,893	1,040,255
Tax relief				
Tax relief on designated charities	273,933	-	273,933	337,632
Other donations				
Trusts and other larger donors	9,900	134,670	144,570	299,048
Appeals	207,660	151,794	359,454	353,905
Other donors	215,600	-	215,600	230,792
	433,160	286,464	719,624	883,745
Total Donations and Legacies	981,927	991,523	1,973,450	2,261,632

Income from Trusts and other larger donors includes the following grants received:

	Total Income 2023	Total Income 2022
	€	€
Electric Aid	53,070	57,969
Missionaries of the Sacred Heart	50,000	-
Bank of Ireland Begin Together Charity Fund	-	500
St. Stephen's Green Trust	20,000	15,000
Energy for Generations Fund	10,000	-
ActionAid International grants	11,500	14,320
Other Major donors	-	211,259
Total	144,570	299,048

NOTES TO THE ACCOUNTS

For year ended 31 December 2023 continued...

3 INCOME FROM CHARITABLE ACTIVITIES	Unrestricted Funds	Restricted Funds	2023 Total Funds	2022 Total Funds
	€	€	€	€
Department of Foreign Affairs (Irish Aid) Women's Rights Programme				
ActionAid Kenya	-	272,800	272,800	285,495
ActionAid Nepal	-	272,800	272,800	234,495
ActionAid Ethiopia	-	272,800	272,800	234,495
Global Citizenship Engagement and Project Administration	-	74,600	74,600	68,389
ActionAid Ireland - 6% of Grant Received	57,000	-	57,000	52,524
	57,000	893,000	950,000	875,398
Irish Human Rights and Equality Commission	528	10,032	10,560	7,040
Pobal - Community and Voluntary Sector Energy Support Scheme	-	-	-	516
Total Income from Charitable activities	57,528	903,032	960,560	882,954

4 OTHER INCOME	Unrestricted Funds	Restricted Funds	2023 Total Funds	2022 Total Funds
	€	€	€	€
Income from VAT Compensation Scheme	4,054	-	4,054	1,691

5 EXPENDITURE ON RAISING FUNDS	Unrestricted Funds	Restricted Funds	2023 Total Funds	2022 Total Funds
	€	€	€	€
Advertising and promotion	316,420	-	316,420	372,873
Salary and pension costs	323,750	-	323,750	353,058
Other costs	121,407	12,748	134,155	49,139
Irish Emergency Alliance	10,000	-	10,000	20,000
	771,577	12,748	784,325	795,070

NOTES TO THE ACCOUNTS

For year ended 31 December 2023 continued...

6 EXPENDITURE ON CHARITABLE ACTIVITIES	Unrestricted Funds	Restricted Funds	2023 Total Funds	2022 Total Funds
	€	€	€	€
Overseas programme expenditure				
Community and Child sponsorship				
ActionAid Kenya	-	252,857	252,857	268,271
ActionAid Uganda	-	116,879	116,879	124,748
ActionAid Nepal	-	146,419	146,419	157,502
ActionAid Vietnam	-	139,712	139,712	150,036
ActionAid Cambodia	-	49,195	49,195	47,960
Irish Aid				
ActionAid Kenya	-	256,081	256,081	265,297
ActionAid Nepal	-	249,596	249,596	217,187
ActionAid Ethiopia	-	227,632	227,632	217,187
Other expenditure				
Enhancing sustainable community fishery management - Cambodia	-	10,900	10,900	-
Water Project in Timboni Mtepeni - Kenya	-	42,500	42,500	-
Construction of a sanitary facility for Coo-Rom - Uganda	-	16,000	16,000	-
Financing solar water purification systems for students in Krong No district, Dak Nong province (phase 2) - Vietnam	-	11,170	11,170	-
Rehabilitation of the school of Carrefour-Charles Haiti	-	-	-	14,681
Women-led solutions to food insecurity in the face of climate change - Bangladesh	-	-	-	170,000
Solar Water Purification Systems - Vietnam	-	-	-	10,969
Concrete Jeremie - Haiti	-	-	-	26,200
Safe Room - Ethiopia	-	-	-	15,000
Rehab Paranga - Kenya	-	-	-	16,000
Kishushe Water Project - Kenya	-	-	-	953
Provision of Dignity kits in response to Syria/Turkey Earthquake	-	15,000	15,000	-
Emergencies and Crisis relief	129	151,794	151,923	122,844
Projects Funded by Other Appeals and Donations	17,000	-	17,000	22,175
Irish Aid				
Salaries	-	70,771	70,771	61,208
Other Costs	-	47,767	47,767	87,514
	17,129	1,804,273	1,821,402	1,995,732
Overseas Support costs				
Travel	12,568	-	12,568	2,949
Office costs	171,678	-	171,678	136,344
Salary and pension costs	190,140	-	190,140	175,277
ActionAid International Contribution	45,000	-	45,000	45,000
	419,386	-	419,386	359,570

NOTES TO THE ACCOUNTS

For year ended 31 December 2023 continued...

6 Continued...	Unrestricted Funds	Restricted Funds	2023 Total Funds	2022 Total Funds
	€	€	€	€
Other programme expenditure				
Salaries	55,740	2,289	58,029	32,617
Other expenditure	7,517	15,025	22,542	15,854
	63,257	17,314	80,571	48,471
Influencing, education and research				
System Change for Economic Justice / Public Services	-	-	-	3,044
Memberships	17,505	-	17,505	15,510
Global Citizenship Engagement and Awareness Raising (including salary costs)	-	17,600	17,600	17,806
	17,505	17,600	35,105	36,360
Governance Costs				
Travel	88	-	88	677
Professional fees	24,147	-	24,147	15,431
Other expenditure	33	-	33	391
	24,268	-	24,268	16,499
Total Expenditure on Charitable activities	541,545	1,839,187	2,380,732	2,456,632

NOTES TO THE ACCOUNTS

For year ended 31 December 2023 continued...

7 ANALYSIS OF GOVERNANCE AND SUPPORT COSTS	2023	2022
	€	€
Governance and Support Costs		
Salaries and related costs	217,143	201,156
Office costs	171,678	136,344
Other support costs	57,568	47,949
Governance Costs	24,268	16,499
Total governance and support costs	470,657	401,948

Salary and related support costs have been allocated in proportion to estimated time spent and are apportioned as below. All other support and governance costs have been attributed to expenditure on charitable activities.

Analysis of governance and support costs	Salaries and related costs	Other	2023	2022
	€	€	€	€
Expenditure on raising funds	27,003	-	27,003	25,879
Expenditure on charitable activities	190,140	253,514	443,654	376,069
Total governance and support costs	217,143	253,514	470,657	401,948

8 NET INCOME / (EXPENDITURE)	Unrestricted Funds	Restricted Funds	2023 Total Funds	2022 Total Funds
	€	€	€	€
This is stated after charging:				
Auditors' remuneration	17,790	-	17,790	15,375
Depreciation	3,110	-	3,110	5,786
Operating lease - building	39,570	-	39,570	32,000

NOTES TO THE ACCOUNTS

For year ended 31 December 2023 continued...

9 STAFF COSTS

	2023	2022
The average monthly headcount of staff during the year was:		
Management	1	1
Finance	2	2
Programmes	3	2
Fundraising/Communications	7	8
Administration and project support	1	-
	14	13

Total remuneration of employees (full time and part time) was:	€	€
Wages and salaries	559,080	534,629
Social welfare costs	59,239	58,824
Pension costs	42,851	30,683
	661,170	624,136

From July 2023 ActionAid Ireland employed a staff member based in Nepal who is working as part of the Irish Aid Women's Rights Programme. She has been included in the above employee and remuneration cost disclosures.

The number of employees whose remuneration, excluding employer's pension contributions, fell within the following bands were:

Salary Range:	2023	2022
€60,000 to €70,000	1	0
€70,000 to €80,000	0	0
€80,000 to €90,000	1	1

Key Management Personnel

Key management personnel include the CEO and the Heads of Finance and Governance, Programme and Fundraising, for whom the total pay was €269,305 (2022: €229,377) in the year. Pension contributions were €25,101 (2022: €21,581). Included in these figures is the CEO's salary of €85,306 (2022: €81,700) and pension contributions of €8,531 (2022: €10,837).

NOTES TO THE ACCOUNTS

For year ended 31 December 2023 continued...

10 DIRECTORS' REMUNERATION

The Directors were not paid or did not receive any other benefits for their services as Board Members in the year (2022: €nil), nor did any Director receive payment for professional or other services supplied to the company during the year (2022: €nil).

The total amount of expenses reimbursed to directors or paid directly to third parties was €nil (2022: €677).

11 TANGIBLE FIXED ASSETS	Leasehold Improvements	Office Equipment	IT Hardware	Database	Total
	€	€	€	€	€
Cost					
At 1 January 2023	16,852	17,749	16,390	40,744	91,735
Additions	-	-	2,310	-	2,310
At 31 December 2023	16,852	17,749	18,700	40,744	94,045
Depreciation					
At 1 January 2023	16,253	16,467	12,570	40,744	86,034
Charge for period	599	290	2,221	-	3,110
At 31 December 2023	16,852	16,757	14,791	40,744	89,144
Net Book Value 31 December 2023	-	992	3,909	-	4,901
Net Book Value 31 December 2022	599	1,282	3,820	-	5,701

All fixed assets are held by the charity for use in meeting its charitable objectives.

NOTES TO THE ACCOUNTS

For year ended 31 December 2023 continued...

12 FINANCIAL INSTRUMENTS

	2023	2022
	€	€
Financial Assets		
Financial Assets	739,024	915,348
Financial Liabilities		
Financial Liabilities	282,396	240,527

Financial assets consist of sundry debtors and cash and cash equivalents.

Financial liabilities consist of trade and other creditors, accruals, and amounts payable to overseas and local programmes.

Financial instruments are measured at transaction price.

13 DEBTORS

	2023	2022
	€	€
Tax recoverable (estimate of probable receipts)	288,181	298,088
Sundry debtors and prepayments	8,870	9,490
	297,051	307,578

All debtors are receivable within one year.

14 CASH AND CASH EQUIVALENTS

	2023	2022
	€	€
Cash at bank and on deposit	730,154	905,858

15 CREDITORS

	2023	2022
	€	€
Amounts falling due within one year		
Accruals including pensions and salaries	41,175	33,758
Amounts payable to overseas and local programmes	196,267	189,348
PAYE/PRSI	14,084	15,991
Trade creditors	44,954	17,421
	296,480	256,518

NOTES TO THE ACCOUNTS

For year ended 31 December 2023 continued...

16 PENSION SCHEME

The company operates a defined contribution scheme for employees. Employer contributions, including insurance, fees and levies, for the year amounted to €42,851 (2022: €30,683). Contributions outstanding at the year end amounted to €6,053 (2022 : €2,531).

17 COMMITMENTS UNDER OPERATING LEASES

Leasing commitments on a non-cancellable operating property lease payable on leases are set out below for the full term of the lease.

The company entered into a new lease agreement for a period of ten years effective from 1st April 2023. The new monthly rent payable is €3,000 plus VAT. The lease provides for break clauses at 3 years and 5 years from commencement of the term.

	2023	2022
	€	€
Within one year	44,280	7,537
Within 2 - 5 years	177,120	-
Over 5 years	188,190	-

18 MOVEMENT IN FUNDS AND ANALYSIS OF NET ASSETS

18.1 Movement in Funds	Balance at 1 Jan 2023	Movement in the year	Balance at 31 Dec 2023
	€	€	€
Restricted funds	15,183	42,620	57,803
Unrestricted funds - general fund	925,261	(257,438)	667,823
Unrestricted funds - designated fund	22,175	(12,175)	10,000
Total unrestricted funds	947,436	(269,613)	677,823
Total funds	962,619	(226,993)	735,626

The directors have designated €10,000 of our 2023 income from appeals to be allocated to a gender based violence project in Uganda.

18.2 Analysis of Net Assets	Unrestricted Funds	Restricted Funds	2023 Total Funds
	€	€	€
Tangible Assets	4,901	-	4,901
Current Assets	969,402	57,803	1,027,205
Current Liabilities	(296,480)	-	(296,480)
	677,823	57,803	735,626

NOTES TO THE ACCOUNTS

For year ended 31 December 2023 continued...

19 ANALYSIS OF CASH AND CASH EQUIVALENTS

	1 Jan 2023 €	Cashflow €	31 Dec 2023 €
Cash at bank	905,858	(175,704)	730,154

20 RELATED PARTY TRANSACTIONS

There were no related party transactions in the year.

21 CONTROLLING PARTY

The company is controlled by the Board of Directos however the directors do not derive economic benefit from the company.

22 COMPANY LIMITED BY GUARANTEE

The company is limited by guarantee and consequently does not have share capital. Each of the members is liable to contribute an amount not exceeding €1.27 towards the assets of the company in the event of liquidation.

23 APPROVAL OF ACCOUNTS

The Board of Directors approved the accounts on 20 May 2024.

IMAGE CAPTIONS



Cover:
Martha Isaac, a farmer and mother from Otutuoma, Nigeria.
Nora Awolowo/ActionAid



Contents:
Asiya who lives in Malawi, lost four of her children during cyclone Freddy in 2023, the worst cyclone ever recorded.
Photo by Thoko Chikondi / ActionAid

A portrait of Veronika Tereshenko, a woman with long brown hair, smiling and wearing a light blue turtleneck sweater. She is standing in front of a red brick wall with white-framed windows.

act:onaid

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**Veronika Tereshenko,
a volunteer and IDP
from Kharkiv, Ukraine.**

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